POLICY NO.  5.09

TITLE: PROBATION

LEGAL AUTHORITY: FLORIDA STATUTE 1001.64

OFFICE OF PRIMARY RESPONSIBILITY: VICE PRESIDENT FOR
ADMINISTRATIVE SERVICES/
HUMAN RESOURCES

All college employees are considered to be on probationary status during the first
90 days of employment or when an employee is assigned to a new position,
whether it be through promotion, demotion, or transfer.

The president is authorized to reassign a regular employee to probationary status
and to extend the probationary period whenever it is warranted by unsatisfactory
performance.

HISTORY: Last Reviewed 6/27/12

Issued by District Board of Trustees: 8/10/84
Reviewed: 7/1/04, 7/1/07, 7/22/09, 6/27/12
Revised: 9/26/01