

**SOUTH FLORIDA STATE COLLEGE  
DISTRICT BOARD OF TRUSTEES POLICIES**

**POLICY NO.** 1.09

**TITLE:** GRIEVANCE PROCEDURES

**LEGAL AUTHORITY:** FLORIDA STATUTE 1001.64 (18)

**OFFICE OF PRIMARY RESPONSIBILITY:** PRESIDENT'S OFFICE

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A grievance is defined as a complaint raised by an employee, student, or visitor that there has been a violation, misinterpretation, or inequitable application of Board policy, state board regulations, Florida statutes, or administrative procedures.

The president is authorized to establish procedures for due process to ensure that a sincere and determined effort is made to resolve grievances, and that all personnel receive fair and equitable treatment.

All parties to a grievance share the responsibility to seek, actively and conscientiously, a means for satisfactory resolution of all grievances.

**HISTORY: Last Reviewed: 11/17/25**

**Issued by District Board of Trustees:** 8/10/84

**Reviewed:** 7/01/04, 7/01/07, 7/22/09, 6/27/12, 11/5/19

**Revised:** 12/19/01, 11/17/25