

**SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES POLICIES**

POLICY NO. 1.10

TITLE: EQUAL OPPORTUNITY

LEGAL AUTHORITY: FLORIDA STATUTES: 1000.05, 1001.64

OFFICE OF PRIMARY RESPONSIBILITY: PRESIDENT'S OFFICE/
EQUITY OFFICERS

South Florida State College (SFSC) will comply with the provisions of the Florida Educational Equity Act and all other applicable state and federal laws, rules, regulations, and executive orders by establishing procedures to ensure that no applicant, employee, or student is illegally or inappropriately discriminated against because of race, color, religion, gender, national origin, ethnicity, age, disability, marital status, political affiliation, sexual orientation, genetic information, or pregnancy in admission to, or employment in, any of its education programs or activities.

Notification of the current Civil Rights Compliance Officers (CRCO) and contact information will be posted and prominently displayed for applicants, students, and employees.

HISTORY: Last Reviewed: 05/13/2025

Issued by District Board of Trustees: 8/10/84

Reviewed: 7/01/07, 7/22/09, 6/27/12, 1/15/19

Revised: 4/10/86, 1/22/02, 7/01/04, 9/26/12, 5/22/13, 12/9/15, 05/13/2025