

**SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES POLICIES**

POLICY NO. 1.12

TITLE: POLITICAL ACTIVITIES OF EMPLOYEES

LEGAL AUTHORITY: FLORIDA STATUTES: 104, 1001.64

OFFICE OF PRIMARY RESPONSIBILITY: PRESIDENT'S OFFICE

- A. Employees of the College will be guided by all appropriate statutes and rules.
- B. A College employee, running for public office, who is not required by law to resign from the College to run for office, will certify, in writing, to the president before qualifying for the election, that his/her campaign will be conducted during non-duty hours, and he/she will fulfill the obligations of his/her employment or request leave. Requests for leave shall be in accordance with Procedure 5130.
- C. A College employee who is elected to a public office that requires part-time responsibility, but allows him/her to remain an employee of the College, shall report to the president within seven days following the election, and as often thereafter as deemed necessary, for evaluation of the compatibility of his/her dual responsibilities. Also see Policy 5.17.
- D. College employees are prohibited from soliciting support for any political candidate during regular work hours or on College property.

HISTORY: Last Reviewed: 3/27/23

Issued by District Board of Trustees: 8/10/84

Reviewed: 7/01/04, 7/01/07, 7/10/09, 6/27/12, 12/5/18, 3/27/23

Revised: 11/28/01, 9/23/09