

**SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES POLICIES**

POLICY NO. 5.17

TITLE: NON-COLLEGE EMPLOYMENT

LEGAL AUTHORITY: FLORIDA STATUTE 1001.64

OFFICE OF PRIMARY RESPONSIBILITY: VICE PRESIDENT FOR
ADMINISTRATIVE SERVICES

Realizing that the success of the College is to a great extent dependent upon the good will, support, and respect of the community, and that all contacts between College employees and the community may affect public opinion of the College, employees are urged to conscientiously evaluate activities and employment with regard to professional and ethical propriety.

The College administration has the responsibility to evaluate extra-college activities and employment and to require an individual to confer with appropriate College officials concerning activities or employment which appear incompatible with College employment. It may be necessary for the employee to make a choice between College employment and the extra-college activities or employment.

The president is authorized to establish procedures for determining when activities or non-college employment are incompatible with employment at the College, and for remediating circumstances deemed not in the best interest of the College.

HISTORY: Last Reviewed 11/17/25

Issued by District Board of Trustees: 8/10/84

Reviewed: 7/1/04, 7/1/07, 7/22/09, 6/27/12, 11/5/19, 11/17/25

Revised: 11/28/01