

**SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES POLICIES**

POLICY NO. 5.09

TITLE: PROBATION

LEGAL AUTHORITY: FLORIDA STATUTE 1001.64

OFFICE OF PRIMARY RESPONSIBILITY: VICE PRESIDENT FOR
ADMINISTRATIVE SERVICES/
HUMAN RESOURCES

All College employees are considered to be on probationary status during the first 90 days of employment or when an employee is assigned to a new position, whether it be through promotion, demotion, or transfer.

The president is authorized to reassign a regular employee to probationary status and to extend the probationary period whenever it is warranted by unsatisfactory performance.

HISTORY: Last Reviewed 11/5/19

Issued by District Board of Trustees: 8/10/84

Reviewed: 7/1/04, 7/1/07, 7/22/09, 6/27/12, 11/5/19

Revised: 9/26/01