

SFSC Core Indicators of Effectiveness: 2010-2016

LEGEND

- SFSC attainment has been maintained or increased in comparison to previous year
- SFSC attainment has met or exceeded the national or state comparison figure
- SFSC attainment has met or exceeded established goal

Core Indicator	Indicator Description	2017 Goals	SFSC Attainment (%)								Average Attainment %	National or State Comparison						Average Attainment %	
			2010	2011	2012	2013	2014	2015	2016	2010		2011	2012	2013	2014	2015	2016		
1	Student Goal Attainment	The proportion of students whose goals for attaining a college education upon enrolling or during attendance in a college were met upon exit from the college.	Graduates	97.9	96.9	96.7	97.0	98.0	99.0	97.6	97.6	93.8	95.0	94.9	94.3	95.0	93.9	95.0	94.6
			Annual Goals	99.5%	98.0	98.5	98.5	98.5	98.5	98.5		99.5							

Note. Percent of graduates who indicated they had achieved their educational objective. Data obtained from the SFSC annual Graduate Satisfaction Survey (GSS) and NCCBP (Form 6)

Core Indicator	Indicator Description	2017 Goals	Persistence								Average Attainment %	National or State Comparison						Average Attainment %	
			2010	2011	2012	2013	2014	2015	2016	2010		2011	2012	2013	2014	2015			
2	Persistence Rates	The proportion of students who enrolled for the first time at the beginning of one academic year and who were still enrolled for at least one credit at the beginning of the next academic year and had not yet completed a degree or certificate.	Fall-Spring	75.5	77.4	73.0	65.6	67.9	72.2	78.0	72.8	70.9	71.8	71.6	71.7	71.0	71.8	71.7	71.5
			Annual Goals	78.5%	68.5	76.0	78.0	78.0	78.0	78.0									
			Fall-Fall	50.4	46.2	47.1	49.5	52.4	59.1	58.2	51.8	49.7	49.5	48.4	48.3	47.5	48.8	48.3	48.6
			Annual Goals	58.5%	48.0	51.5	51.5	51.5	54.0	56.0									

Note. Data obtained from the National Community College Benchmark Project (NCCBP).

Core Indicator	Indicator Description	2017 Goals	Graduation								Average Attainment %	National or State Comparison						Average Attainment %	
			2010	2011	2012	2013	2014	2015	2016	2010		2011	2012	2013	2014	2015	2016		
3	Graduation Rates	The proportion of first-time, full-time students who enrolled in and subsequently completed a degree or certificate program.	150% Normal	49.0	44.0	46.0	45.0	47.9	39.5	PEND	45.2	35.0	41.0	36.0	35.0	34.9	34.6	PEND	36.1
			Annual Goals	48.9%				47.0	48.9	48.9									
			200% Normal	53.0	47.0	51.0	49.0	52.7	44.9	PEND	49.6	47.0	48.0	43.0	41.0	41.0	40.6	PEND	43.4
			Annual Goals	53.8%				50.0	53.8	53.8									

Note. Graduation rates of full-time, first-time, degree/certificate-seeking undergraduates within 150% and 200% of normal time to completion. Data for 2010-2012 obtained from Integrated Postsecondary Education Data System (IPEDS). Data for 2013-15 obtained from Florida College System (FCS) IPEDS Graduation Rates 200 Survey; IPEDS does not populate the GRS 200 for 4 year colleges.

Core Indicator	Indicator Description	2017 Goals	SFSC Attainment (%)								Average Attainment %	National or State Comparison								Average Attainment %
			2010	2011	2012	2013	2014	2015	2016	2010		2011	2012	2013	2014	2015	2016			
4 Student Satisfaction	The proportion of graduates whose college experience met or exceeded the expectations they held upon initial enrollment.	Satisfaction									96.5									
		Graduates	95.1	93.8	97.0	98.0	98.0	98.0	95.3	Comparative Data not available										
		Annual Goals	98.5%	99.0	97.0	97.0	98.0	98.5	98.5	98.5										

Note. Percent of graduates who were very satisfied or satisfied with the quality of education they received in their area of study. Data obtained from the GSS (Item 1).

Core Indicator	Indicator Description	2017 Goals	Completer Success								Average Attainment %	National or State Comparison								Average Attainment %
			2010	2011	2012	2013	2014	2015	2016	2010		2011	2012	2013	2014	2015	2016			
5 Credit Developmental Success	The proportion of students who earned a grade of "C" or better in math, writing, and reading credit developmental/remedial courses at the end of the fall term	Completer Success									68.4									
		Math	61.0	63.6	60.8	71.7	72.7	74.4	75.0	68.1		67.6	69.0	68.3	67.9	67.7	69.2	68.3		
		Annual Goals	76.0%	68.0	68.0	68.0	68.0	73.0	73.0	75.0										
		Writing	78.7	76.2	81.3	87.0	89.5	94.1	95.0	86.0		74.7	74.3	74.3	73.7	75.8	75.2	75.0	74.8	
		Annual Goals	96.0%	70.0	80.0	80.0	83.0	89.0	90.0	94.5										
		Reading	92.9	89.6	88.5	82.5	88.8	97.1	90.9	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	
		Annual Goals	97.5%	85.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	

Note. Figures represent completer in lieu of enrollee success rates (i.e., only A, B, C, D, F grades used in calculations). Data obtained from NCCBP (Form 8).

Core Indicator	Indicator Description	2017 Goals	Completer Success								Average Attainment %	National or State Comparison								Average Attainment %
			2010	2011	2012	2013	2014	2015	2016	2010		2011	2012	2013	2014	2015	2016			
6 Credit College-Level and Credit Developmental Success, First College-level	The proportion of students who earned a grade of "C" or better in credit, college-level courses at the end of the fall term	Credit	87.7	87.5	88.3	88.7	88.5	90.9	90.3	88.8	83.6	84.4	83.0	83.3	83.7	83.9	84.2	83.7		
		Annual Goals	91.0%	94.0	88.0	88.0	90.0	90.0	91.0											
6 Credit College-Level and Credit Developmental Success, First College-level	The proportion of students who earned a grade of "C" or better in the next highest-level, college level courses at the end of the fall term.	Math	83.8	87.5	86.8	90.9	76.1	79.6	87.7	84.6	78.5	80.2	77.4	77.5	77.9	78.0	78.8	78.3		
		Annual Goals	88.0%	85.0	85.0	88.0	88.0	92.0	92.0	84.3										
		Writing	60.0	42.9	60.0	75.0	69.2	51.9	79.0	62.6	80.6	80.9	80.6	80.8	79.8	78.5	80.5	80.2		
		Annual Goals	79.5%	82.0	65.0	65.0	65.0	78.0	78.0	78.0										

Note. Figures represent completer in lieu of enrollee success rates (i.e., only A, B, C, D, F grades used in calculations). Population includes both credit level, PSAV, and PSV students. Data obtained from NCCBP (Form 7 and 9).

Core Indicator	Indicator Description	2017 Goals	SFSC Attainment (%)							Average Attainment %	National or State Comparison							Average Attainment %					
			2010	2011	2012	2013	2014	2015	2016		2010	2011	2012	2013	2014	2015	2016						
7	Success Core Academic Skills	The proportion of students who earned a grade of "C" or better at the end of the fall term	Completer Success			2010	2011	2012	2013	2014	2015	2016	83.4	2010	2011	2012	2013	2014	2015	2016	80.5		
			Freshman English I	82.4	83.1	81.8	84.5	80.8	87.5	84.0	80.0	80.7		80.0	80.2	80.6	80.5	81.3					
			Annual Goals	90.0%	86.5	85.0	90.0	90.0	90.0	90.0	90.0												
			Freshman English II	80.0	81.4	84.6	84.8	82.3	85.1	87.1	83.6	81.2		81.4	81.2	81.1	81.1	80.7	81.2				
			Annual Goals	90.0%	83.5	85.0	90.0	90.0	90.0	90.0	90.0												
			Algebra	85.2	80.7	81.4	85.4	83.1	88.7	84.9	84.2	74.4		73.8	74.2	74.4	75.5	74.6	75.0				
			Annual Goals	90.0%	83.0	85.0	90.0	90.0	90.0	90.0	90.0												
			Speech	87.8	88.0	85.3	83.9	86.9	89.7	89.7	87.3	85.9		86.8	85.6	85.9	86.6	86.8	87.1				
			Annual Goals	90.0%	88.0	85.0	90.0	90.0	90.0	90.0	90.0												
			Liberal Arts Math I	98.5%		100.0	89.3	90.7	98.6	86.9	81.1	91.1		Comparative Data not available									
Annual Goals						98.5	98.5	98.5															

Note. Figures represent completer in lieu of enrollee success rates (i.e., only A, B, C, D, F grades used in calculations). Population includes both credit level, PSAV, and PSV students. Data obtained from NCCBP (Form 11).

Core Indicator	Indicator Description	2017 Goals	Penetration Rates							Average Attainment %	National or State Comparison							Average Attainment %				
			2010	2011	2012	2013	2014	2015	2016		2010	2011	2012	2013	2014	2015	2016					
8	Regional Market Penetration Rates	The proportion of the total population in the college's service area that has participated in at least one organized activity (course, program, service, event, etc.) sponsored by the college.	Penetration Rates			2010	2011	2012	2013	2014	2015	2016	2.8	2010	2011	2012	2013	2014	2015	2016	3.2	
			Credit Student Participation Rate	2.7	3.0	3.5	3.1	2.4	2.2	2.4	3.1	3.4		3.5	3.2	3.3	3.1	2.9				
			Annual Goals	5.0%	2.8	3.0	5.0	5.0	5.0	5.0	5.0											
			Non-credit Student Participation Rate	2.8	2.6	1.8	0.7	2.0	2.0	2.0	2.0	2.0		1.1	1.2	1.3	1.0	1.1	1.0	1.0		1.0
			Annual Goals	3.0%	5.5	3.0	3.0	3.0	3.0	3.0	3.0											
			Cultural Activities	12.2	22.3	21.9	22.4	20.1	14.4	20.5	19.1	3.8		4.1	4.0	3.1	3.6	3.1	3.0			
			Annual Goals	25.0%	15.0	15.0	25.0	25.0	25.0	25.0	25.0											
			Sporting Events	N/A	4.3	4.1	4.7	4.7	3.5	4.3	4.3	1.7		4.0	1.6	2.0	2.2	1.5	1.5			
Annual Goals	5.0%	3.2	N/A	5.0	5.0	5.0	5.0	5.0														

Note. Data obtained from the NCCBP (Form 14A and 14B).

Core Indicator	Indicator Description	2017 Goals	SFSC Attainment (%)							Average Attainment %	National or State Comparison							Average Attainment %		
			2010	2011	2012	2013	2014	2015	2016		2010	2011	2012	2013	2014	2015	2016			
9	Responsiveness to Community Needs	The proportion of community constituents whose needs are met by the college.	% Minority Credit Students	23.7	37.9	36.5	42.4	41.3	43.5	45.9	38.8	18.6	18.7	21.2	20.6	23.8	24.7	25.7	21.9	
			Annual Goals	46.5%	29.0	30.0	33.0	38.0	45.0	45.0										
			% Minority Employees	18.6	18.8	19.0	18.0	20.6	21.3	21.7	19.7	10.9	9.8	10.9	10.2	10.5	11.6	11.8	10.8	
			Annual Goals	22.0%	18.5	19.0	19.0	20.0	21.0	21.5										
			High School Graduates - % Enrolling Total	38.8	38.2	34.9	41.1	36.2	36.2	34.9	37.2	21.3	21.7	22.0	22.1	22.8	22.7	21.9	22.1	
			Annual Goals	43.0%	40.0	40.0	40.0	40.0	43.0	43.0										

Note. High school graduation participation rate is defined as percent of public high school graduates enrolling next fall term. Data obtained from NCCBP (Form 13A and 13B).

Core Indicator	Indicator Description	2017 Goals	SFSC Attainment (%)							Average Attainment %	National or State Comparison							Average Attainment %		
			2008	2009	2010	2011	2012	2013	2014		2008	2009	2010	2011	2012	2013	2014			
10	Placement Rates	The proportion of entering students acquiring a marketable skill who obtain employment in a field directly related to that skill within one year of last attendance.	AS	100.0	100.0	100.0	85.0	93.0	88.0	95.0	94.4	87.0	89.0	88.0	88.0	87.0	86.0	86.0	87.3	
			Annual Goals	100.0%			100.0	100.0	100.0	100.0										
			PSAV	74.0	84.0	76.0	78.0	77.0	74.0	65.0	75.4	79.0	82.0	81.0	80.0	77.0	76.0	74.0	78.4	
			Annual Goals	85.0%			85.0	85.0	85.0	85.0										
			PSVC	100.0	100.0	93.0	90.0	100.0	47.0	43.0	81.9	81.0	87.0	88.0	87.0	87.0	84.0	86.0	85.7	
			Annual Goals	100.0%			100.0	100.0	100.0	100.0										

Note. Figures represent Florida Education and Training Placement Information Program (FETPIP) current placement rates. Percentages reflect number of graduates found with employment related to training (may include individuals who are continuing their education or are in the military) divided by the number of graduates found employed, continuing their education, or are in the military.

Core Indicator	Indicator Description	2017 Goals	SFSC Attainment (%)							Average Attainment %	National or State Comparison							Average Attainment %		
			2010	2011	2012	2013	2014	2015	2016		2010	2011	2012	2013	2014	2015	2016			
11 Licensure, Certification, and GED Pass Rates	The proportion of students completing a career or technical program who seek licensure or certification for the first time within a given year, and actually obtain licensure or certification.	Pass Rates																		
		Nursing A.D.N.		93.9	98.2	100.0	88.7	62.0	96.0	97.0	90.8	74.2	76.04	79.51	71.1	72.0	70.0	82.7	75.1	
		Annual Goals	100.0%	100.0	100.0	100.0	100.0	100.0	100.0	100.0										
		Practical Nursing		100.0	100.0	95.2	95.7	100.0	100.0	100.0	98.7	78.1	75.1	73.8	73.7	71.4	72.0	84.6	75.5	
		Annual Goals	100.0%	100.0	100.0	100.0	100.0	100.0	100.0	100.0										
		Cosmetology		85.7	100.0	100.0	66.7	93.0	90.9	88.0	89.2	Comparative data not available								
		Annual Goals	100.0%	100.0	100.0	100.0	100.0	100.0	100.0	100.0										
		Dental Hygiene		90.9	66.7	100.0	90.9	80.0	80.0	100.0	86.9	Comparative data not available								
		Annual Goals	100.0%	100.0	100.0	100.0	100.0	100.0	100.0	100.0										
		E.M.T.		75.9	78.3	96.2	85.7	56.0	73.0	85.7	78.7	66.0	67.0	70.0	68.0	68.0	79.3	PEND	69.7	
		Annual Goals	100.0%	85.0	85.0	85.0	95.0	95.0	100.0	100.0										
		Paramedic		91.7	81.3	85.0	75.0	94.4	78.0	100.0	86.5	70.0	69.0	71.0	72.0	75.0	92.4	PEND	74.9	
		Annual Goals	100.0%	85.0	85.0	85.0	87.0	100.0	100.0	100.0										
		Law Enforcement		84.9	76.0	74.0	77.3	69.0	79.5	84.8	77.9				82.3	86.0	86.0	82.0	84.1	
		Annual Goals	95.0%	85.0	85.0	85.0	95.0	95.0	95.0	95.0										
		Corrections		95.9	91.8	N/A	96.2	96.0	100.0	100.0	96.6				80.0	78.0	78.0	71.0	76.8	
		Annual Goals	100.0%	95.0	95.0	95.0	N/A	98.0	98.0	100.0										
Radiography		100.0	100.0	100.0	80.0	82.0	90.0	PEND	92.0	92.4	92.7	93	89.6	89.0	92.0	PEND	91.5			
Annual Goals	100.0%	100.0	100.0	100.0	100.0	100.0	100.0													
CDL							97.3	100.0	98.7	Comparative data not available										
Annual Goals	100.0%							100.0												
Pass Rates			2009	2010	2011	2012	2013	2014	2015		2009	2010	2011	2012	2013	2014	2015			
GED						69.0	81.0	100.0	82.5	83.1	69.4	72.6	72.2	69.1	75.7	60.0	PEND	69.8		
Annual Goals	85.0%							83.0	85.0											

Note. State board pass rates used for Dental Hygiene program.

Core Indicator	Indicator Description	2017 Goals	SFSC Attainment (%)							Average Attainment %	National or State Comparison						Average Attainment %
			2010	2011	2012	2013	2014	2015	2016		2010	2011	2012	2013	2014	2015	
12	Employer Satisfaction with Graduates The proportion of a sample of regional employers in a given field who indicate that their employees who are community college graduates exhibit skills and job performance that are equivalent or superior to those exhibited by other employees.	Allied Health and Technical Programs	100.0	100.0	100.0	100.0	97.2	91.7	100.0	98.4	Comparative data not available						
		Annual Goals	100.0%		100.0	100.0	100.0	100.0	100.0								
13	Client Satisfaction with Programs and Services The proportion of community college clients who are satisfied with programs and services offered by a college.	Career Development Center	96.1	98.0	95.7	98.8	98.8	100.0	99.5	98.1	Comparative data not available						
		Annual Goals	100.0%	97.0	98.5	98.5	99.0	99.0	100.0								
		Allied Health and Technical Programs Client Services	97.7	100.0	100.0	97.5	98.0	97.5	100.0	98.7							
		Annual Goals	100.0%	98.0	100.0	100.0	100.0	100.0	100.0								
		Testing Center				98.0	99.0	96.0	100.0	98.3							
Annual Goals	100.0%				99.0	99.0	99.0										

Core Indicator	Indicator Description	2017 Goals	SFSC Attainment (%)							Average Attainment %	National or State Comparison						Average Attainment %
			2010	2011	2012	2013	2014	2015	2016		2010	2011	2012	2013	2014	2015	
14 Value Added to the Community	The number and types of identified outcomes and benefits received by a community from programs, services, and activities offered by a community college. (The proportion of the respondents to a community survey who respond "satisfactory" to such a question).	Community Education	100.0	95.0	93.3	96.0	95.0	98.0	98.0	96.5	Comparative data not available						
		Annual Goals	100.0%	100.0	100.0	100.0	100.0	100.0	100.0	100.0							
		ESOL	100.0	100.0	100.0	100.0	93.7	94.7	93.2	97.4							
		Annual Goals	100.0%	100.0	100.0	100.0	100.0	100.0	100.0	100.0							
		ABE/GED	100.0	97.0	98.0	100.0	100.0	97.6	PEND	98.8							
		Annual Goals	100.0%	100.0	100.0	99.0	100.0	100.0									
		Cultural Activities	100.0	95.1	98.8	95.5	91.5	94.0	95.0	95.7							
		Annual Goals	99.0%	99.0	99.0	99.0	99.0	99.0	99.0								
		Continuing Workforce Education				94.0	98.0	97.5	98.5	97.0							
Annual Goals	99.0%				96.0	99.0											
College-for-a-Day					89.3	88.6	PEND	88.9									
Annual Goals	90.0%					90.0											

Note. Cultural Activities satisfaction figure represents an aggregate participant satisfaction score (percent of respondents who agree or strongly agree that a performance met their expectations). ABE/GED and ESOL figures for 2015 represents the percentage of adult education students who were "happy with [their] learning experience at SFSC".

Core Indicator	Indicator Description	2017 Goals	SFSC Attainment (%)							Average Attainment %	National or State Comparison						Average Attainment %	
			2008	2009	2010	2011	2012	2013	2014		2008	2009	2010	2011	2012	2013		2014
15 Transfer Rates	The proportion of Associate of Arts graduates continuing their education at a Florida university, institution within the Florida college system, or Florida post-secondary institution.	Transfer Rate	78.0	74.0	69.0	63.0	68.0	59.0	69.0	68.6	74.0	76.0	74.0	74.0	68.0	71.0	71.0	72.6
		Annual Goals	76.0%		76.0	76.0	76.0	76.0	76.0									

Note. Data obtained from FETPIP; figures are based on enrollment data for the fall semester and subsequent preliminary winter/spring data (2014 N = 175).

Core Indicator	Indicator Description	2017 Goals	SFSC Attainment (%)							Average Attainment %	National or State Comparison						Average Attainment %	
			2009	2010	2011	2012	2013	2014	2015		2009	2010	2011	2012	2013	2014		2015
16 Performance After Transfer	The proportion of SFSC AA graduates presently enrolled in the Florida State University System (SUS) with a GPA of 2.5 or higher	Non-College Prep	80.4	71.4	75.0	65.9	71.9	74.6	71.8	73.0	Florida College System Averages						77.8	
		Annual Goals	77.0%			77.0	77.0	77.0	77.0									
		College Prep	76.5	75.9	80.8	62.5	76.0	69.2	56.3	71.0	74.7	74.4	72.8	69.6	70.6	70.2	71.3	71.9
		Annual Goals	83.0%			83.0	83.0	83.0	83.0									

Note. Data obtained from the 2015 Florida College System State Accountability Report; 2012-13 Student Data Base and 2013-14 Summer, Fall, and Winter SUS Student Data Course Files.

