

SFSC Strategic Plan *Destination 2020* Accountability Matrix

STRATEGIC IMPERATIVE I: DEVELOP EXEMPLARY STUDENT SERVICES PROGRAMS THAT SUPPORT STUDENT SUCCESS

		Contact Person	C - Complete	D - Discontinued	IP - In Progress	Not Started	Target Completion Date	Last Update
I.A	Develop best practice intervention programs and initiatives that increase retention and graduation to include intrusive academic advising, early alert, and initiatives for specific populations	T. Wise			X		July 2018	11/8/2016
I.B	Expand advising services leading to increased retention and completion	T. Wise			X		July 2017	11/8/2016
I.C	Develop enrollment analytics to project recruitment, enrollment, and graduation	T. Wise			X		July 2017	11/8/2016
I.D	Create new financial support initiatives and opportunities for students	T. Wise			X		July 2018	11/8/2016

STRATEGIC IMPERATIVE II: FORMULATE RESPONSIVE PROGRAMS THAT MEET COMMUNITY NEEDS

II.A	Develop initiatives to include ancillary organizations for high school students interested in enrolling at SFSC	L. MacNeill			X		July, 2018	11/8/2016
II.B	Present performances, workshops, lecture/demonstrations, classes, in-school residencies and other performing arts programs to reach 10,000 SFSC and non-SFSC students, ages 5 and over per year	C. Garren			X		June, 2018	11/8/2016
II.C	Create a Florida art and culture exhibit that travels throughout the state	C. Garren			X		June, 2018	11/8/2016
II.D	Develop a program review data repository, reporting system, and dashboard that will drive continuous improvement in both student performance and administrative efficiency	C. van der Kaay	X				August, 2016	11/8/2016
II.E	Establish new educational partnerships that support SFSC programs	L. MacNeill			X		June, 2018	11/8/2016
II.F	Increase the number of available classes and programs during non-traditional times	S. Valentine			X		August, 2017	11/8/2016

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STRATEGIC IMPERATIVE III: PROVIDE STUDENTS WITH AN ENGAGING LEARNING EXPERIENCE WITHIN AND BEYOND THE CLASSROOM

		Contact Person	C - Complete	D - Discontinued	IP - In Progress	Not Started	Target Completion Date	Last Update
III.A	Create innovative teaching labs	S. Valentine and G. Little			X		August, 2020	11/8/16 - Integrated into Strategic Initiative V, Goal A of Destination 2021.
III.B	Institute an annual professional development program that highlights current teaching methodologies aimed at increasing student engagement and learning	S. Valentine				X	August, 2017	11/8/16 - Moved to Strategic Initiative VI of Destination 2021.
III.C	Develop an open educational resource (OER) plan	E. Christensen	X				August, 2017	11/8/2016
III.D	Integrate undergraduate research at the course level	S. Valentine			X		August, 2019	11/8/2016

STRATEGIC IMPERATIVE IV: CREATE INNOVATIVE JOINT VENTURES AND PARTNERSHIPS THAT DRIVE REGIONAL ECONOMIC GROWTH

IV.A	Establish a public/private Center for Emerging Technology	T. Leitzel		X			July, 2020	11/8/2016
IV.B	Create regional centers of excellence at all campus locations	S. Valentine				X	July, 2020	11/8/2016
IV.C	Develop a center for the study of agriculture advancement	S. Valentine				X	July, 2019	11/8/16 - Moved to Strategic Initiative V, Goal A of Destination 2021.

STRATEGIC IMPERATIVE V: DEVELOP AND IMPLEMENT DIVERSE STRATEGIES THAT WILL INCREASE FUNDING NEEDED TO SUPPORT INSTITUTIONAL INITIATIVES

V.A	Secure funding to support cost-intensive program start-up (firefighting, precision agriculture, and health sciences)	L. Lynch			X		June, 2017	11/8/2016 - Moved to Strategic Initiative 5, Goal A of Destination 2021
V.B	Launch an annual giving campaign	J. Bateman	X				June, 2017	11/8/2016

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V.C	Implement a \$10,000,000 unrestricted endowment campaign to provide alternative funding for the college in perpetuity	J. Bateman			X		June, 2020	11/8/2016
V.D	Secure capital funding to enhance facilities and equipment	G. Little		X			June, 2018	Item considered "operational" and removed from Destination 2021
STRATEGIC IMPERATIVE VI: PROVIDE PROGRAMS AND RESOURCES THAT INSPIRE EMPLOYEE GROWTH/DEVELOPMENT								
VI.A	Create a leadership program that will assist employees with career advancement, inspire excellence, and provide training/awareness of institutional practices, compliance issues, and personal responsibility	S. Hale				X	June, 2018	11/8/2016
VI.B	Enhance employee recognition for service, performance, and advancement	S. Hale			X		June, 2018	11/8/2016