EQUAL ACCESS/EQUAL OPPORTUNITY (NON-DISCRIMINATION)

South Florida State College pledges to provide equal access to education and employment opportunity to all regardless of race, color, religion, gender, national origin, ethnicity, age, disability, marital status, political affiliation, sexual orientation, pregnancy, or genetic information in admission to, or employment in, any of its education programs or activities. The College adheres to federal and state laws that control equal access/equal opportunity. This pledge covers all aspects of the educational and employment relationship with our students and employees. If you have concerns regarding this pledge, address them to the EA/EO student coordinator at 863-784-7104.

The following individuals have been assigned to assist you in ensuring that you have access to the College’s programs, services, and facilities. Please contact these individuals if you require assistance:

**EA/EO Student Coordinator**
DR. MARK J. BUKOWSKI  
Dean, Student Services  
863-784-7104  
Office Location: Highlands Campus  
Building B, Room 167A

**Title IX Coordinator**
CHRISTIANNA BOBO  
Coordinator, Title IX  
863-784-7039  
Office Location: Highlands Campus  
Building B, Room 160

**EA/EO Employee Coordinator**
DONALD KESTERSON JR.  
Director, Human Resources  
863-784-7336  
Office Location: Highlands Campus  
Building I, Room 109

**Deputy Title IX Coordinator**
DR. MARK J. BUKOWSKI  
Dean, Student Services  
863-784-7104  
Office Location: Highlands Campus  
Building B, Room 167A

**Deputy Title IX Coordinator**
DONALD KESTERSON JR.  
Director, Human Resources  
863-784-7336  
Office Location: Highlands Campus  
Building I, Room 109