



**SFSC
District Board of Trustees
Regular Meeting
January 18, 2023**

**Highlands Campus
1:00 p.m.**

**Terry Atchley, Chair
Tim Backer, Vice Chair
Derren Bryan
Tami Cullens
Louis Kirschner
Kris Y. Rider
Joe Wright
Thomas C. Leitzel, President/Secretary**

1.0 *Call to Order and Preliminary Matters*



OFFICE OF THE PRESIDENT

Item 1.1

PRESENT TO BOARD: JANUARY 18, 2023

TO: SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES

FROM: THOMAS C. LEITZEL

A handwritten signature in blue ink, appearing to read "Tom", is written over the name "THOMAS C. LEITZEL".

SUBJECT: ADOPTION OF AGENDA

It is recommended that the agenda of the regular meeting of January 18, 2023 be adopted.

SUGGESTED MOTION:

Move to adopt the agenda of the regular meeting of January 18, 2023 as presented.

**REGULAR MEETING AGENDA
SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES
HIGHLANDS CAMPUS
JANUARY 18, 2023
1:00 P.M.**

- 1.0 Call to Order and Preliminary Matters
 - 1.1 Adoption of Agenda
 - 1.2 Approval of Minutes
 - 1.2.1 Planning Workshop – December 7, 2022
 - 1.2.2 Regular Meeting – December 7, 2022
 - 1.3 Review of Master Calendar
- 2.0 Communications, Introductions, and Recognition
 - 2.1 New Employee Introductions
- 3.0 Public Comment
- 4.0 Presentations
 - 4.1 Core Indicators of Effectiveness
- 5.0 Consent Agenda Action Items
 - 5.1 Personnel Actions
 - 5.2 Grant Awards
 - 5.2.1 Perkins Postsecondary - \$283,491
 - 5.2.2 Perkins Rural Innovation Career & Technical Ed Programs - \$100,820
 - 5.3 Operating Actions
 - 5.3.1 Monthly Accounts Payable & Payroll Check Register
- 6.0 Planning and Policy Issues
- 7.0 Academic and Student Matters
- 8.0 Other Action Items
 - 8.1 President's Annual Performance Review
 - 8.2 District Board of Trustees Annual Self-Evaluation Review
 - 8.3 District Board of Trustees: Setting 2023 Board Goals
 - 8.4 PECO – Mechanical Infrastructure
- 9.0 Reports
 - 9.1 Financial Report
 - 9.2 Foundation Report
 - 9.3 Grants Development Report
 - 9.4 President's Report
 - 9.5 Board Attorney Report
 - 9.6 Board Member Reports
 - 9.7 Board Chair Report
- 10.0 Adjournment




OFFICE OF THE PRESIDENT

Item 1.2.1

PRESENT TO BOARD: JANUARY 18, 2023

TO: SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES

FROM: THOMAS C. LEITZEL 

SUBJECT: MINUTES – PLANNING WORKSHOP – DECEMBER 7, 2022

It is recommended that the minutes of the planning workshop held December 7, 2022 be approved as presented and recorded in the Supplemental Minute Book.

SUGGESTED MOTION:

**Move to approve the minutes of the December 7, 2022
planning workshop as presented.**

**PLANNING WORKSHOP MINUTES
SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES
DECEMBER 7, 2022**

Members Present: Mr. Terry Atchley, Chair
Mr. Tim Backer, Vice Chair
Mr. Derren Bryan
Mrs. Tami Cullens
Dr. Louis Kirschner
Mr. Joe Wright
Mrs. Pamela T. Karlson, College Attorney
Dr. Thomas C. Leitzel, President/Secretary

Excused : Mrs. Kris Y. Rider

Staff Present: Mrs. Jamie Bateman Mrs. Ashley Bennett Dr. Mark Bukowski
Mr. Peter Elliott Dr. Brent Ferns Ms. Cindy Garren
Dr. James Hawker Dr. Michele Heston Mr. Don Kesterson
Mrs. Melissa Kuehnle Dr. Chris van der Kaay Mrs. Teresa Vorous
Mrs. June Weyrauch

Excused: Mrs. Kathleen Cappo

CALL TO ORDER

At 11:02 a.m., the Planning Workshop of the District Board of Trustees was called to order on the Highlands Campus by Board Chair, Mr. Terry Atchley.

Dr. Leitzel gave a brief overview to the Board of the Planning Workshop. He reviewed the college’s Mission Statement and Core Values. Dr. Leitzel presented the 2022 Year in Review video to the Board and thanked them for their continued support.

AFFIRMATION OF SFSC MISSION STATEMENT

The Board reviewed the current SFSC Mission Statement. No changes were recommended.

STRATEGIC PLANNING

Dr. van der Kaay presented the college’s five-year Strategic Plan 2023-2027 – Destination 2027 for the Board’s review. Dr. van der Kaay asked Mr. Elliott to report on his bullet point on conducting an analysis of facility utilization and aligning the college’s facilities master plan with instructional delivery and community needs. Mr. Elliott gave a brief overview of facility utilization, plant reporting, and college needs. Mr. Bryan asked about the building repairs from Hurricane Ian and an estimated time on repairs for the Lake Placid Center. Mr. Elliott gave a brief explanation on cost to repair vs. usage of the facility. Mr. Wright asked if all the financial assistance funding from Hurricane Ian had been awarded to students that were in need. Mrs. Bateman stated that all the federal funding has been distributed to students. Dr. Bukowski added that if any students are still in need of financial assistance, they are to first work with financial aid and then the college will assist with other resources. Mr. Wright questioned how the college is continuing with their efforts on soft-skills with online students. Dr. Leitzel stated that soft-skills and workshops are embedded in the programs. Dr. Heston gave a brief overview of the 5G curriculum program and training. Additionally, Mr. Wright asked about continued accreditation with SACSCOC. Dr. Leitzel stated that the college is in good standing with SACSCOC. He gave a brief overview of the next steps in the process of selecting a new accreditation agency.

Mr. Bryan stated his concerns on the impact of dual enrollment in the high schools especially in Hardee County. He asked if anyone else has noticed an impact on the local high schools. Dr. Leitzel stated that he has spoken with Hardee County School Board Superintendent Bob Shayman and he gave a brief overview of different options.

Dr. Leitzel thanked Dr. van der Kaay for all his hard work and his presentation. He stated the Strategic Plan 2023-2027 – Destination 2027 would be recommended for approval during the regular Board meeting following the workshop.

There being no further discussion, the Planning Workshop adjourned at 12:27 p.m.




OFFICE OF THE PRESIDENT

Item 1.2.2

PRESENT TO BOARD: JANUARY 18, 2023

TO: SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES

FROM: THOMAS C. LEITZEL 

SUBJECT: MINUTES – REGULAR MEETING – DECEMBER 7, 2022

It is recommended that the minutes of the regular meeting held December 7, 2022 be approved as presented and recorded in the Supplemental Minute Book.

SUGGESTED MOTION:

Move to approve the minutes of the December 7, 2022 regular meeting as presented.

**MEETING MINUTES
SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES
DECEMBER 7, 2022**

Members Present: Mr. Terry Atchley, Chair
Mr. Tim Backer, Vice Chair
Mr. Derren Bryan
Mrs. Tami Cullens
Dr. Louis H. Kirschner
Mrs. Kris Y. Rider
Mr. Joe Wright
Dr. Thomas C. Leitzel, President/Secretary
Mrs. Pamela T. Karlson, College Attorney

Staff Present:

Ms. Kristina Anderson	Mrs. Jamie Bateman	Mrs. Ashley Bennett
Mrs. Melissa Bruns	Dr. Mark Bukowski	Mrs. Kathleen Cappo
Mr. John Conschafsky	Mr. Peter Elliott	Mrs. Charla Ellerker
Dr. Brent Ferns	Ms. Carmen Fontanez	Ms. Cindy Garren
Mr. William Glover	Dr. James Hawker	Dr. Michele Heston
Mr. Don Kesterson	Mrs. Melissa Kuehnle	Mrs. Deborah Latter
Dr. Carl Lavin	Mr. Keith Loweke	Mr. Onesimo Ochoa
Ms. Deborah Olson	Mr. Govindah Ramnarain	Mr. Kevin Richardson
Dr. Daniel Sanches	Mrs. Kathy Sandmoen	Dr. Chris van der Kaay
Mrs. Teresa Vorous	Mrs. June Weyrauch	

Excused: Ms. Michele Hall

Others Present: Mrs. Barbara Kirschner Dr. Ed Massey, ACCT
Search Consultant

The regular meeting of the District Board of Trustees was called to order at 1:00 p.m. on the Highlands Campus of South Florida State College by Board Chair, Mr. Terry Atchley.

1.0 PRELIMINARY MATTERS

1.1 Adoption of Agenda

Mrs. Rider made a motion, seconded by Mr. Wright, to adopt the agenda of the regular meeting as presented. Those voting in favor of the motion were Mr. Atchley, Mr. Backer, Mr. Bryan, Mrs. Cullens, Dr. Kirschner, Mrs. Rider, and Mr. Wright. **Motion carried by unanimous vote.**

1.2 Approval of Minutes

1.2.1 Regular Meeting Minutes

Mrs. Cullens made a motion, seconded by Mr. Bryan, to approve the minutes of the regular meeting held October 19, 2022 as presented. Those voting in favor of the motion were Mr. Atchley, Mr. Backer, Mr. Bryan, Mrs. Cullens, Dr. Kirschner, Mrs. Rider, and Mr. Wright. **Motion carried by unanimous vote.**

1.3 Review of Master Calendar

The Master Calendar was reviewed. No recommendations were made.

2.0 COMMUNICATIONS, INTRODUCTIONS, AND RECOGNITIONS

2.1 New Employee Introduction

The following new employees were introduced:

Employee	Position	Supervisor	Hired
Carmen Fontanez	Purchasing Specialist	Deb Olson	08/01/2022
William Glover	Administrative Assistant II, Adult Education and Technical Dual Enrollment	Dr. Bent Ferns	08/02/2022
Dr. Carl Lavin	Instructor, Biology	Dr. Daniel Sanches	08/15/2022
Kathy Sandmoen	Director, Surgical Services	Kathleen Cappel	08/15/2022
Kristina Anderson	Advisor, Dual Enrollment	Charla Ellerker	08/22/2022
Onesimo Ochoa	Specialized Maintenance	Govindah Ramnarain	09/12/2022
Kevin Richardson	Lead Evening Maintenance	Govindah Ramnarain	09/12/2022
John Conschafsky	Staff Assistant I, Human Resources	Melissa Bruns	09/15/2022

Dr. Leitzel introduced and welcomed Dr. Ed Massey, ACCT Search Consultant and former president of Indian River State College.

3.0 PUBLIC COMMENT

None

4.0 PRESENTATION

4.1 Florida Blue Nursing and Allied Health Scholarship

Dr. Leitzel introduced Mrs. Bateman who reported that the Florida College System Foundation Board of Directors awarded \$15,590 to South Florida State College Foundation for the 2022-2023 Florida Blue Nursing and Allied Health Scholarship. With matching funds, SFSC awarded students from the dental, nursing, and radiography programs. The students were brought forward and introduced by Mrs. Bateman and received their scholarship from Mrs. Tami Cullens, member of the Florida College System Foundation Board.

5.0 CONSENT AGENDA ACTION ITEMS

5.1 Personnel Actions

Approved a list of full-time career staff; full-time professional staff; resignations; and adjunct faculty for the 2022-23, academic year as needed as presented.

(EXHIBIT "A")

5.2 Grant Awards

5.2.1 Emanon Jazz in Rural Libraries

South Arts

\$ 800

5.2.2 Emerge: Preparing Students for an Innovative Future (Emerge Scholars Program)

National Science Foundation

\$ 749,992

5.3 Agreements and Contracts

- 5.3.1** Approved the renewal of the agreement between DeSoto County School Board and South Florida State College as presented.
(EXHIBIT "B")
- 5.3.2** Approved the renewal of the agreement between Hardee County School Board and South Florida State College as presented.
(EXHIBIT "C")
- 5.3.3** Approved the renewal of the agreement between School Board of Highlands County and South Florida State College presented.
(EXHIBIT "D")
- 5.3.4** Approved the agreement between Florida Gulf Coast University and South Florida State College as presented.
(EXHIBIT "E")
- 5.3.5** Approved the agreement between School Board of Highlands County and South Florida State College as presented.
(EXHIBIT "F")
- 5.3.6** Approved the renewal of the agreement between Highlands County Sheriff's Office and South Florida State College as presented.
(EXHIBIT "G")
- 5.3.7** Approved the renewal of the agreement between The Oaks LLC dba Oaks at Avon and South Florida State College as presented.
(EXHIBIT "H")
- 5.3.8** Approved the renewal of the agreement between DeSoto Memorial Hospital and South Florida State College as presented.
(EXHIBIT "I")

5.4 Operational Actions

5.4.1 Monthly Accounts Payable/Payroll Check Register

Approved the monthly accounts payable/monthly payroll check registers and summary for all funds through October 2022.

(EXHIBIT "J")

Mr. Bryan made a motion, seconded by Mr. Wright, to approve the Consent Agenda, Items 5.1 through 5.4.1 as presented. Those voting in favor of the motion were Mr. Atchley, Mr. Backer, Mr. Bryan, Mrs. Cullens, Dr. Kirschner, Mrs. Rider, and Mr. Wright. **Motion carried by unanimous vote.**

6.0 PLANNING AND POLICY ISSUES

None

7.0 ACADEMIC AND STUDENT MATTERS

7.1 Curriculum Proposals

Dr. Heston presented the curriculum proposals and revisions to the Board.

(EXHIBIT "K")

Mrs. Cullens made a motion, seconded by Mr. Backer, to approve the curriculum proposals as presented. Those voting in favor of the motion were Mr. Atchley, Mr. Backer, Mr. Bryan, Mrs. Cullens, Dr. Kirschner, Mrs. Rider, and Mr. Wright. **Motion carried by unanimous vote.**

7.2 2023-2024 Proposed College Calendar

Dr. Heston presented the proposed 2023-2024 College Calendar. She informed the Board the proposed calendar has been reviewed by departments directly involved in providing student services, the Faculty Council, and the President's Council. Dr. Heston stated the calendar has been coordinated to coincide as closely as possible with local school districts and meets the State required dates for beginning terms.

(EXHIBIT "L")

Mr. Backer made a motion, seconded by Mrs. Rider, to approve the 2023-2024 College Calendar as presented. Those voting in favor of the motion were Mr. Atchley, Mr. Backer, Mr. Bryan, Mrs. Cullens, Dr. Kirschner, Mrs. Rider, and Mr. Wright. **Motion carried by unanimous vote.**

8.0 PURCHASING AND OTHER ACTION ITEMS

8.1 SFSC Mission Statement Affirmation

The Board reviewed the current SFSC Mission Statement. No changes were recommended.

(EXHIBIT "M")

Mr. Bryan made a motion, seconded by Mr. Wright, to affirm the SFSC Mission as presented. Those voting in favor of the motion were Mr. Atchley, Mr. Backer, Mr. Bryan, Mrs. Cullens, Dr. Kirschner, Mrs. Rider, and Mr. Wright. **Motion carried by unanimous vote.**

8.2 SFSC Strategic Plan (Destination 2026)

Dr. Leitzel presented the SFSC Strategic Plan (Destination 2027) for approval. Mr. Bryan and Mr. Wright both thanked Dr. van der Kaay for his efforts with the Strategic Plan.

(EXHIBIT "N")

Mr. Wright made a motion, seconded by Mrs. Cullens, to approve the SFSC Strategic Plan (Destination 2027) as presented. Those voting in favor of the motion were Mr. Atchley, Mr. Backer, Mr. Bryan, Mrs. Cullens, Dr. Kirschner, Mrs. Rider, and Mr. Wright. **Motion carried by unanimous vote.**

8.3 SFSC Presidential Search Committee Recommendation

Mrs. Cullens presented the approval of Mr. Eric Bautista to serve on the SFSC Presidential Search Committee. Dr. Massey recommended that no further additions be made to the committee after this addition. Mrs. Cullens stated that Mr. Bautista was on the original contact committee listing but due to Hurricane Ian he was not able to get in communication to confirm he would serve on the committee.

(EXHIBIT "O")

Mr. Backer made a motion, seconded by Mr. Wright, to approve the appointment of Mr. Eric Bautista to serve on the SFSC Presidential Search Committee as presented. Those voting in favor of the motion were Mr. Atchley, Mr. Backer, Mr. Bryan, Mrs. Cullens, Dr. Kirschner, Mrs. Rider, and Mr. Wright. **Motion carried by unanimous vote.**

8.4 Presidential Profile and Minimum Qualifications

Mrs. Cullens welcomed Dr. Massey to the DBOT meeting. Dr. Massey addressed the DBOT pertaining to the Presidential Search Committee and the search process. He asked the DBOT to review the presidential search profile in detail. Dr. Massey gave a brief overview of the candidate ranking sheet. He thanked all the SFSC individuals that he has been working with on the presidential search. Dr. Massey commended Mrs. Cullens for her work chairing the committee. Mr. Atchley emphasized the importance on the new Florida Statute on confidentiality. Mrs. Cullens gave a brief update on the up-coming presidential search meetings. Mr. Backer questioned how the attendance was for the public forums held on November 15 at each one of the campus locations. Dr. Massey gave him a brief update and stated that ACCT received a very good online response from the survey. Mr. Bryan agreed with Dr. Massey on how well Mrs. Cullens handled the first committee meeting. Mr. Bryan stated that he would like to see more emphasis pertaining to employees in the Ideal Characteristic section of the presidential profile. The DBOT reviewed and discussed the presidential profile. Dr. Massey stated that he will work with Mrs. Kuehnle on the DBOT's recommended updates.

(EXHIBIT "P")

Mr. Bryan made a motion, seconded by Dr. Kirschner, to approve the SFSC Presidential Profile, Minimum Qualifications, and Application Materials as presented and give authority to Dr. Massey and Mrs. Kuehnle to make recommended updates and add photographs. Those voting in favor of the motion were Mr. Atchley, Mr. Backer, Mr. Bryan, Mrs. Cullens, Dr. Kirschner, Mrs. Rider, and Mr. Wright. **Motion carried by unanimous vote.**

9.0 REPORTS

9.1 Financial Report

Mr. Elliott reported on the graphs and revenue and expenditure summary compared to budgeted funds within the Operating Budget through October 2022.

(EXHIBIT "Q")

9.2 Foundation Report

Mrs. Bateman reported that the South Florida State College Foundation, Inc. received donations and pledges in the amount of **\$84,716.50** from October 1 through October 31, 2022. She gave the Board a brief update on Student Residence Facility and the next steps/options that the Foundation Board will discuss/approve at the January 2023 meeting. Mrs. Bateman stated she will report more at the next DBOT meeting in January. She gave an update report on the Hotel Jacaranda. Mrs. Bateman highlighted the Highlands County Bar Association Gala and the Jacaranda Jubilee.

Mrs. Bateman reported that the Foundation received a grant from Duke Energy Foundation in the amount of \$82,000 to purchase a mini excavator for the Electrical Lineworker Program. She also reported that SFSC has been participating in quarterly conference calls with Duke Energy on how they can support SFSC. Duke Energy is currently looking into a way to offer a scholarship program, identifying students to support with the intentions to hire, providing the students pass all the necessary requirements. Mrs. Bateman gave a brief overview of the appropriation requests that will be submitted for consideration during the up-coming session. She announced that Silver Palm Consulting is now Griffin Group.

9.3 Resource Development

I. Grants Development Report

Dr. van der Kaay distributed and reviewed the Grants Development Report dated 12/7/22. He gave a brief description of the grants.

II. Submitted

A. Student Work Experiences in Remote and Virtualized Environments – SWERVE (NSF-ATE)

National Science Foundation (NSF) \$ 650,000

B. Linking Industry to Nursing Education (LINE) Fund

Florida Department of Education (FDOE) \$ 200,000

C. Increasing Access: The Next Generation of Health Professionals

Florida Department of Education (FDOE) \$ 1,500,000

D. Retired and Senior Volunteer Program (R.S.V.P.)

Corporation for National and Community Service \$ 52,034

9.4 President’s Report

Dr. Leitzel reported on the following items:

1. Governor Ron DeSantis Visits: Dr. Leitzel gave a brief recap of Governor DeSantis’ visit to the Highlands Campus on October 25 and his visit to Matlacha, FL on November 16, where SFSC was awarded funding for the welding program in DeSoto County and the truck driving academy in Highlands County.
2. Highlighted the ACCT Leadership Congress conference held in New York City. He thanked Mrs. Cullens for her service on the ACCT board.
3. Announced Mrs. Melissa Kuehnle received the Chapter President Service award and Region Conference Unsung Hero award at the AFC Annual conference November 15-17. He shared some additional awards that SFSC received at the conference.
4. Graduations/Pinnings: Law Enforcement/Corrections Graduation – November 18 and Associate Nursing Pinning – December 6.
5. Panther Athletics: Dr. Leitzel reported the volleyball team attended the state tournament November 5 in Palatka, FL and finished in 6th place in State. He stated the cross-country team attended nationals in Tallahassee, FL on November 12 and ranked 19th in the nation and 12th in half marathon in the nation.
6. Up-Coming Events: Holiday Luncheon Meritorious Awards – December 14 and Fall Commencement – December 15.
7. Reminded Board the next DBOT will be held on January 18.

9.5 Board Attorney's Report

Mrs. Karlson addressed Mr. Bryan's question about DBOT attending Presidential Search Committee meetings. Mrs. Karlson stated due to the new Florida Statute law the presidential search committee meetings are closed to the public. She announced that an email was sent for the DBOT evaluation and Presidential review for 2022. She asked that they are returned to by January 9. Mrs. Karlson wished everyone a Merry Christmas and Happy New Year.

9.6 Board Members' Reports

Mr. Wright shared an inspirational student story.

Dr. Kirschner stated no report. He wished everyone a Merry Christmas.

Mr. Bryan wished everyone a Merry Christmas. He thanked everyone for their continued hard work.

Mrs. Cullens wished everyone a Merry Christmas and a blessed New Year.

Mrs. Rider stated that it has been a great year and wished everyone a Merry Christmas.

Mr. Backer thanked everyone for their hard work and wished a Merry Christmas.

9.7 Board Chair Report

Mr. Atchley thanked Dr. Leitzel and the DBOT for their cultivation of relationships in the community. He stated that he appreciates the college employee for all they do and wished everyone a Merry Christmas.

10.0 ADJOURNMENT

There being no further business to come before the Board, the meeting adjourned at 3:24 p.m.



OFFICE OF THE PRESIDENT

Item 1.3

PRESENT TO BOARD: JANUARY 18, 2023

TO: SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES

FROM: THOMAS C. LEITZEL 

SUBJECT: REVIEW OF MASTER CALENDAR

Information:

The Board of Trustees Calendar identifies the activities, meetings, and issues directly affecting the Board throughout the year. Please review the attached calendar and identify any additional items that should be listed, or any changes that might be necessary.

District Board of Trustees Master Calendar

JANUARY 2023	FEBRUARY 2023	MARCH 2023
<p>12-14 Million Dollar Hole-In-One Golf Shootout Sun'n Lake Golf Club</p> <p>18 Board Meeting, 1 PM Highlands Campus</p>	<p>No Board Meeting</p> <p>5-8 ACCT National Legislative Summit, Washington, DC</p>	<p>22 Board Meeting, 1 PM Highlands Campus</p>
APRIL 2023	MAY 2023	JUNE 2023
<p>19 Board Meeting, 1 PM Highlands Campus</p>	<p>9 Spring Commencement</p> <p>17 Board Meeting, 1 PM Highlands Campus</p>	<p>21 Board Meeting, 1 PM Highlands Campus</p>
JULY 2023	AUGUST 2023	SEPTEMBER 2023
<p>19 Board Meeting, 1 PM Highlands Campus</p>	<p>TBD Board Meeting, 1 PM Highlands Campus</p>	<p>TBD Board Meeting, 1 PM Highlands Campus</p>
OCTOBER 2023	NOVEMBER 2023	DECEMBER 2023
<p>TBD Board Meeting, 1 PM Highlands Campus</p>	<p>No Board Meeting</p>	<p>TBD Board Meeting, 1 PM Highlands Campus</p>
JANUARY 2024	FEBRUARY 2024	MARCH 2024
<p>TBD Board Meeting, 1 PM Highlands Campus</p>	<p>TBD Board Meeting, 1 PM Highlands Campus</p>	<p>TBD Board Meeting, 1 PM Highlands Campus</p>
APRIL 2024	MAY 2024	JUNE 2024
<p>TBD Board Meeting, 1 PM Highlands Campus</p>	<p>TBD Board Meeting, 1 PM Highlands Campus</p>	<p>TBD Board Meeting, 1 PM Highlands Campus</p>

New Addition

Tentative *

2.0 *Communications, Introductions, and Recognitions*




OFFICE OF THE PRESIDENT

Item 2.1

PRESENT TO BOARD: JANUARY 18, 2023

TO: SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES

FROM: THOMAS C. LEITZEL 

SUBJECT: NEW EMPLOYEE INTRODUCTIONS

Employee	Position	Supervisor	Hired
Kelly Purvis	Coordinator, Career Pathways Coach	Courtney Green	07/31/2022

3.0 *Public Comment*

4.0 Presentations




OFFICE OF THE PRESIDENT

Item 4.1

PRESENT TO BOARD: JANUARY 18, 2023

TO: SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES

FROM: THOMAS C. LEITZEL 

SUBJECT: CORE INDICATORS OF EFFECTIVENESS

The SFSC Core Indicators of Effectiveness serve as the institution’s primary mechanism for monitoring measurable goals and outcomes for student achievement. These indicators are based on the Core Indicators for Effectiveness for Community Colleges, 3rd edition by Alfred, Shults, and Seybert (2007) and the American Association of Community College’s (AACCC) Voluntary Framework of Accountability (VFA).


There are a total of 17 core indicators that undergo a comprehensive, regular, and sustainable review process. These indicators are analyzed annually by the Data Analysis Group (DAG), a standing college committee of faculty and staff, as well as the president’s Leader Team to evaluate the college’s effectiveness and need for potential student success interventions.

5.0 Consent Agenda Action Items



OFFICE OF THE PRESIDENT

Item 5.0

PRESENT TO BOARD: JANUARY 18, 2023
TO: SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES
FROM: THOMAS C. LEITZEL 
SUBJECT: CONSENT AGENDA ACTION ITEMS

The following Consent Agenda is provided for your review. Any Consent Agenda item may be discussed or removed from the Consent Agenda at the request of any Board member. The actual agenda items with background information are provided in the related section of the Board Agenda. The following sections of the agenda are included in the Consent Agenda: Personnel Actions, Contracts/Agreements, Grant Awards, and Operating Actions. Your consideration of the recommended action is appreciated.

SUGGESTED MOTION:
Move to approve the agenda items listed in the Consent Agenda.

CONSENT AGENDA ACTION ITEMS		Page
5.1	Personnel Actions	26
5.2	Grant Awards	28
	5.2.1 Perkins Postsecondary - \$283,491	
	5.2.2 Perkins Rural Innovation Career & Technical Ed Programs - \$100,820	
5.3	Operating Actions	30
	5.3.1 Monthly Accounts Payable & Payroll Check Register	



OFFICE OF THE PRESIDENT

Item 5.1

PRESENT TO BOARD: JANUARY 18, 2023

TO: SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES

FROM: THOMAS C. LEITZEL

SUBJECT: PERSONNEL ACTIONS

It is recommended that the personnel items, as specified below, be approved:

I. APPOINTMENTS, FULL-TIME CAREER STAFF:		
<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Dawn Boersma	Accounting Specialist	01/03/23
Maria Hernandez Lopez	Custodian, Highlands	01/03/23
Brian Wheaton*	Supervisor, Grounds Maintenance	01/07/23
Curtis Jaggessar**	Custodian, Highlands	12/01/22
*Promotion		
**Internal transfer		
II. APPOINTMENTS, FULL-TIME PROFESSIONAL STAFF:		
<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Amy Ferrante	Director, Radiography	02/13/23
III. APPOINTMENTS, FULL-TIME FACULTY:		
<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
David Lord Jr.	Electric Line Service Repair Temporary Instructor, Hardee	01/05/23
Joseph Velenovsky	Biology Instructor	01/05/23
IV. Retirements		
Linda Tagesson	Professor, Adult Education	06/21/23
Wynnie Jaurigue	Staff Assistant II, Community and Corporate Education	09/29/23

V. **ADJUNCT FACULTY, 2022-23, ACADEMIC YEAR AS NEEDED:**

<u>Name</u>	<u>Teaching Area</u>	<u>Rank</u>
Alan (Randy) Chancey	EMS Programs	III B
Kevin Gentry	Criminal Justice	IV
Jenny Luckenbill	Dental Hygiene	III
Matthew Zahara	Fire Science	IV

SUGGESTED MOTION:

Move to approve the personnel recommendations as presented.




OFFICE OF THE PRESIDENT

Item 5.2.1

PRESENT TO BOARD: JANUARY 18, 2023

TO: SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES

FROM: THOMAS C. LEITZEL 

SUBJECT: GRANT AWARD – PERKINS POSTSECONDARY

Title: Perkins Postsecondary
Source: Florida Department of Education (FDOE)
Amount: \$283,491
Description: Funding has been awarded to supplement and enhance the growth of technical programs, such as allied health, business, computer science, public safety, trade, and industry.

SUGGESTED MOTION:
Move to approve the grant awarded as presented.




OFFICE OF THE PRESIDENT

Item 5.2.2

PRESENT TO BOARD: JANUARY 18, 2023

TO: SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES

FROM: THOMAS C. LEITZEL 

SUBJECT: GRANT AWARD - PERKINS RURAL INNOVATION CAREER & TECHNICAL ED PROGRAMS

Title: Perkins Rural Innovation Career & Technical Ed Programs
Source: Florida Department of Education (FDOE)
Amount: \$100,820
Description: Funding has been awarded for supplement and enhance the growth of technical programs, such as allied health, business, computer science, public safety, trade, and industry.

SUGGESTED MOTION:
Move to approve the grant awarded as presented.



OFFICE OF THE PRESIDENT

Item 5.3.1

PRESENT TO BOARD: JANUARY 18, 2023

TO: SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES

FROM: THOMAS C. LEITZEL 

SUBJECT: MONTHLY ACCOUNTS PAYABLE/PAYROLL CHECK REGISTER

Summary information for disbursements for all funds through November are enclosed. Detailed information related to expenditures to date is available during normal business hours in the College Business Office.

SUGGESTED MOTION:

Move to approve the monthly accounts payable/monthly payroll check register as presented.

Accounts Payable:

	2022/2023 Checks		2022/2023 Electronic		2022/2023 P-Card		2022/2023 Totals	
	#	Amount	#	Amount	#	Amount	#	Amount
July	378	\$533,652.37	98	\$1,346,743.80	156	\$142,956.05	632	\$2,023,352.22
August	293	\$729,071.02	146	\$1,168,665.67	163	\$67,555.00	602	\$1,965,291.69
September	1345	\$2,442,317.76	131	\$1,298,601.24	399	\$121,445.77	1875	\$3,862,364.77
October	697	\$962,651.27	143	\$791,903.22	435	\$89,141.70	1275	\$1,843,696.19
November	552	\$724,738.99	139	\$1,275,253.49	842	\$163,120.89	1533	\$2,163,113.37
December		\$0.00		\$0.00		\$0.00	0	\$0.00
January		\$0.00		\$0.00		\$0.00	0	\$0.00
February		\$0.00		\$0.00		\$0.00	0	\$0.00
March		\$0.00		\$0.00		\$0.00	0	\$0.00
April		\$0.00		\$0.00		\$0.00	0	\$0.00
May		\$0.00		\$0.00		\$0.00	0	\$0.00
June		\$0.00		\$0.00		\$0.00	0	\$0.00
Totals	3265	\$5,392,431.41	657	\$5,881,167.42	1995	\$584,219.41	5917	\$11,857,818.24

Payroll:

	2022/2023 Checks		2022/2023 Electronic		2022/2023 Totals	
	#	Amount	#	Amount	#	Amount
July	8	\$22,620.20	402	\$1,042,948.56	410	\$1,065,568.76
August	8	\$13,718.10	364	\$967,516.98	372	\$981,235.08
September	10	\$11,878.77	401	\$1,070,187.84	411	\$1,082,066.61
October	9	\$10,208.06	424	\$1,051,828.22	433	\$1,062,036.28
November	9	\$8,930.72	437	\$1,075,194.18	446	\$1,084,124.90
December		\$0.00		\$0.00		\$0.00
January		\$0.00		\$0.00		\$0.00
February		\$0.00		\$0.00		\$0.00
March		\$0.00		\$0.00		\$0.00
April		\$0.00		\$0.00		\$0.00
May		\$0.00		\$0.00		\$0.00
June		\$0.00		\$0.00		\$0.00
Totals	44	\$67,355.85	2028	\$5,207,675.78	2072	\$5,275,031.63

Accounts Payable:

	2021/22			2022/23		
	# Payments	Monthly Total	Cumulative Total	# Payments	Monthly Total	Cumulative Total
July	982	\$1,922,394.40	\$1,922,394.40	632	\$2,023,352.22	\$2,023,352.22
August	652	\$1,322,334.62	\$3,244,729.02	602	\$1,965,291.69	\$3,988,643.91
September	2,497	\$3,138,843.27	\$6,383,572.29	1,875	\$3,862,364.77	\$7,851,008.68
October	2,422	\$2,624,038.68	\$9,007,610.97	1,275	\$1,843,696.19	\$9,694,704.87
November	1,028	\$3,443,784.48	\$12,451,395.45	1,533	\$2,163,113.37	\$11,857,818.24
December	2,142	\$2,629,677.47	\$15,081,072.92		\$0.00	\$0.00
January	549	\$2,402,829.24	\$17,483,902.16		\$0.00	\$0.00
February	2,261	\$3,127,723.96	\$20,611,626.12		\$0.00	\$0.00
March	2,198	\$3,697,585.11	\$24,309,211.23		\$0.00	\$0.00
April	952	\$1,957,317.96	\$26,266,529.19		\$0.00	\$0.00
May	830	\$1,503,347.00	\$27,769,876.19		\$0.00	\$0.00
June	4,020	\$4,639,688.75	\$32,409,564.94		\$0.00	\$0.00
Totals	20,533	\$32,409,564.94		5,917	\$11,857,818.24	

Payroll:

	2021/22			2022/23		
	# Payments	Monthly Total	Cumulative Total	# Payments	Monthly Total	Cumulative Total
July	479	\$970,699.26	\$970,699.26	410	\$1,065,568.76	\$1,065,568.76
August	355	\$869,879.31	\$1,840,578.57	372	\$981,235.08	\$2,046,803.84
September	382	\$905,692.96	\$2,746,271.53	411	\$1,082,066.61	\$3,128,870.45
October	417	\$971,179.42	\$3,717,450.95	433	\$1,062,036.28	\$4,190,906.73
November	431	\$1,021,167.62	\$4,738,618.57	446	\$1,084,124.90	\$5,275,031.63
December	445	\$1,040,312.08	\$5,778,930.65		\$0.00	\$0.00
January	371	\$873,386.06	\$6,652,316.71		\$0.00	\$0.00
February	427	\$947,988.26	\$7,600,304.97		\$0.00	\$0.00
March	441	\$972,307.87	\$8,572,612.84		\$0.00	\$0.00
April	446	\$983,765.22	\$9,556,378.06		\$0.00	\$0.00
May	443	\$1,071,497.73	\$10,627,875.79		\$0.00	\$0.00
June	409	\$1,049,096.24	\$11,676,972.03		\$0.00	\$0.00
Totals	5046	\$11,676,972.03		2072	\$5,275,031.63	

6.0 Planning and Policy Issues


7.0 Academic and Student Matters

8.0 Purchasing and Other Action Items



OFFICE OF THE PRESIDENT

Item 8.1

PRESENT TO BOARD: JANUARY 18, 2023
TO: SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES
FROM: THOMAS C. LEITZEL 
SUBJECT: PRESIDENT'S ANNUAL PERFORMANCE REVIEW

In accordance with provisions in the employment contract of the president, the SFSC District Board of Trustees annually reviews the performance of the president in a manner consistent with applicable Florida Statutes and State Board of Education Rules. During each annual performance review, which normally occurs in January, the Board should consider the president's progress in supporting College planning and equity goals as well as modifications to the president's employment contract.

The President's salary is not typically considered during the annual performance review.




OFFICE OF THE PRESIDENT

Item 8.2

PRESENT TO BOARD: JANUARY 18, 2023

TO: SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES

FROM: THOMAS C. LEITZEL 

SUBJECT: DISTRICT BOARD OF TRUSTEES ANNUAL SELF-EVALUATION REVIEW

In accordance with SACSCOC: The Principals of Accreditation: Foundations for Quality Enhancement, Section 4.2g: Governing Board, the governing board defines and regularly evaluates its responsibilities and expectations. During each annual performance review, which will occur in January, the Board should consider their progress in supporting the College, their expectations as board members, and assessing their own performance.



OFFICE OF THE PRESIDENT

Item 8.3

PRESENT TO BOARD: JANUARY 18, 2023

TO: SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES

FROM: THOMAS C. LEITZEL 


SUBJECT: DISTRICT BOARD OF TRUSTEES: SETTING 2023 BOARD GOALS

In accordance with SACSCOC: The Principals of Accreditation: Foundations for Quality Enhancement, Section 4.2g: Governing Board, the governing board defines and regularly evaluates its responsibilities and expectations. During each annual performance review, which will occur in January, the Board should consider their progress in supporting the College and prioritize their board goals for the coming year.



OFFICE OF THE PRESIDENT

Item 8.4

PRESENT TO BOARD: JANUARY 18, 2023
TO: SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES
FROM: THOMAS C. LEITZEL 
SUBJECT: PECO – MECHANICAL INFRASTRUCTURE

In Fiscal Year 2022, the College received a Public Education Capital Outlay (PECO) appropriation in the amount of \$1.45 million for Renovation - College-Wide Mechanical Infrastructure. This project is intended to address ongoing issues with the College’s Heating, Ventilation, and Air Conditioning (HVAC) systems. Over the past year, College Facilities staff have worked with the College’s HVAC vendor, Trane, U.S. Inc., to identify and prioritize the most cost effective and impactful repairs and upgrades to the Colleges HVAC systems. One key area that Trane has identified is to update the College’s existing building management system. This proposal includes replacing the College’s current aging system controllers and the associated fiber communications network and replacing them with new controllers in 18 buildings throughout the Highlands campus. In addition, Trane will also provide (34) new power meters, to be installed by SFSC at the electrical service panels throughout the Highlands campus. All of these new controllers, power meters, and the connected existing unit level devices, will be integrated into the College’s existing building management system to provide improved monitoring and control over the individual building systems.

This request is to authorize the expenditure \$474,830 from the FY2022 PECO Appropriation for Renovation - College-Wide Mechanical Infrastructure pursuant to the attached proposal from Trane U.S. Inc dated December 30, 2022.

SUGGESTED MOTION:
Move to approve the expenditure of PECO funds for Renovation – College-Wide Mechanical Infrastructure in the amount of \$474,830 with Trane U.S. Inc. pursuant to their proposal dated December 30, 2022.

9.0 Reports




OFFICE OF THE PRESIDENT

Item 9.1

PRESENT TO BOARD: JANUARY 18, 2023

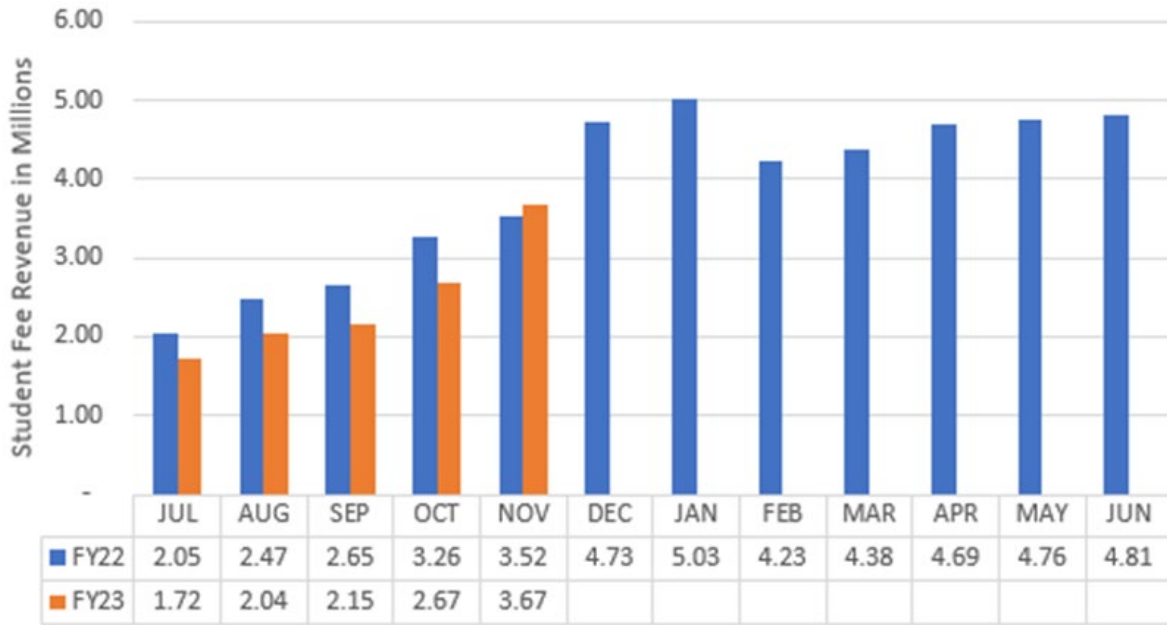
TO: SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES

FROM: THOMAS C. LEITZEL 

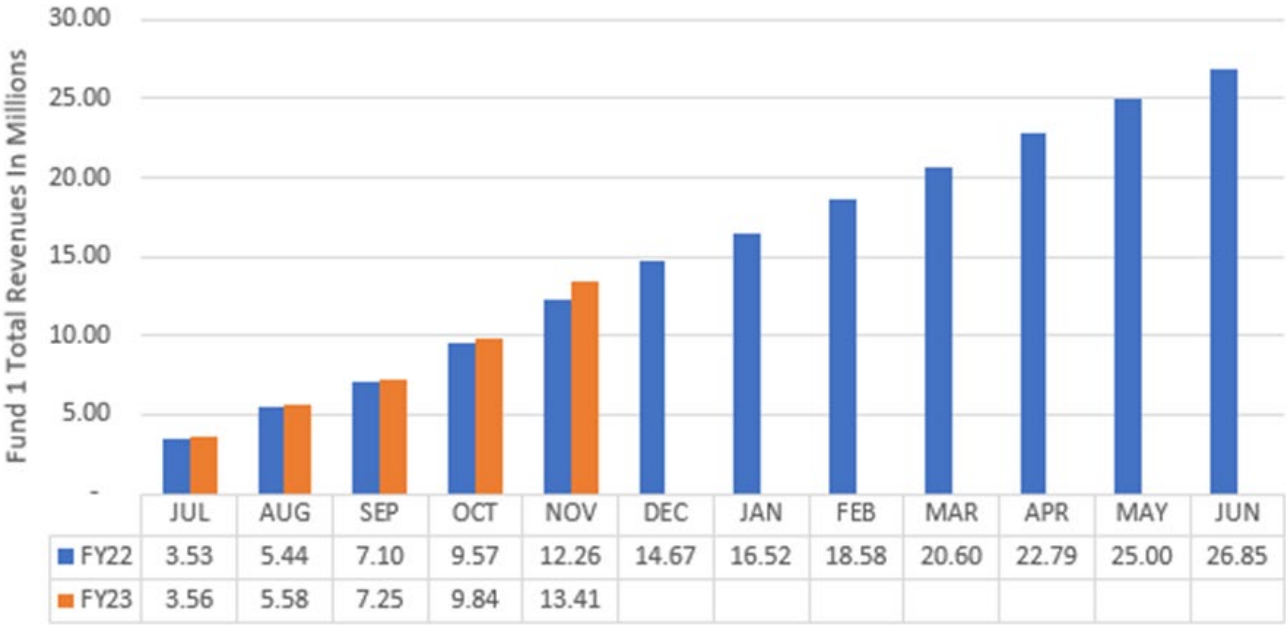
SUBJECT: FINANCIAL REPORT SUMMARY & GRAPHS – **INFORMATION ITEM**

Enclosed for your review are the graphs and a summary of revenues and expenditures compared to budgeted funds within the Operating Budget through November 2022.

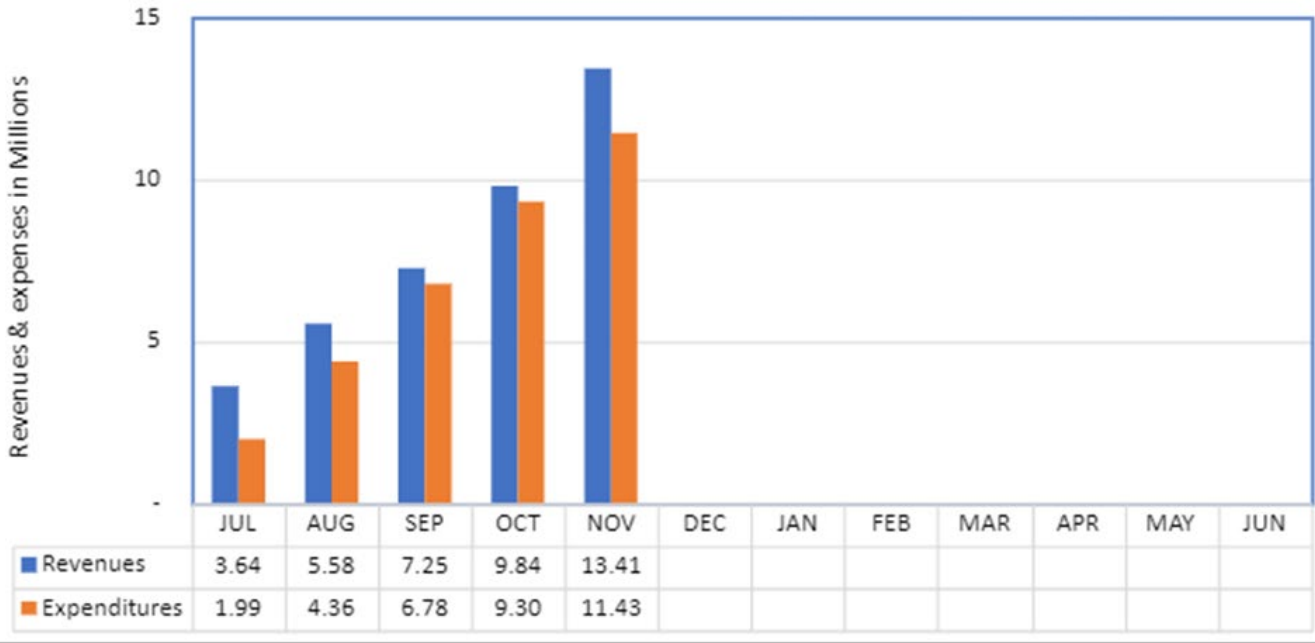
South Florida State College
Fund 1 - Student Fee Revenue, FY22 vs FY23



South Florida State College Fund 1 - Total Revenue FY22 vs FY23



South Florida State College Fund 1 Total Revenues & Expenditures FY23




South Florida State College
Revenue and Expenditures
For Month Ending November 30, 2022

Account Title	Budget Amount	Amount	Difference	Percentage Collected/Spent to Date
Tuition and Out of State Fees	4,165,275.00	2,913,017.44	1,252,257.56	69.94%
Lab Fees	495,023.00	500,748.00	(5,725.00)	101.16%
Technology Fees	189,932.00	141,685.40	48,246.60	74.60%
Other Student Fees	66,373.00	41,544.14	24,828.86	62.59%
Grants and Contracts from Counties	1,023,395.00	914,839.38	108,555.62	89.39%
FCSPF-General/Special Appropriation	18,485,964.00	7,769,997.00	10,715,967.00	42.03%
Performance Based Incentive	324,747.00	85,877.00	238,870.00	26.44%
CO&DS Entitlement	1,100.00	-	1,100.00	0.00%
FCSPF-Lottery	3,461,595.00	769,244.00	2,692,351.00	22.22%
Indirect Costs Recovered	751,562.00	157,421.85	594,140.15	20.95%
Cash/Non-Cash Contributions and Gifts	22,040.00	8,652.44	13,387.56	39.26%
Use of College Facilities	50,000.00	27,907.55	22,092.45	55.82%
Other Sales and Services	80,000.00	23,265.60	56,734.40	29.08%
Interest and Dividends	4,000.00	19,100.50	(15,100.50)	477.51%
Fines and Penalties/Miscellaneous	120,422.00	32,255.76	88,166.24	26.79%
Transfers and Other Revenues	100,000.00	(119.73)	100,119.73	-0.12%
Total Revenue	\$ 29,341,428.00	\$13,405,436.33	\$15,935,991.67	45.69%
Management	2,099,540.80	815,313.59	1,284,227.21	38.83%
Instructional	5,480,122.59	1,907,137.96	3,572,984.63	34.80%
Other Professional	3,666,364.72	1,322,356.87	2,344,007.85	36.07%
Career Staff	3,213,183.15	1,239,267.33	1,973,915.82	38.57%
Other Professional-Instructional	1,398,240.00	473,204.21	925,035.79	33.84%
Other Professional-Tech/Clerical/Trade	206,248.73	35,318.58	170,930.15	17.12%
Student Employment	25,000.00	1,095.01	23,904.99	4.38%
Employees Awards-Non Recurring	13,000.00	51,879.48	(38,879.48)	399.07%
Benefits	5,770,898.00	2,007,261.85	3,763,636.15	34.78%
Total Personnel	\$ 21,872,597.99	\$ 7,852,834.88	\$ 14,019,763.11	35.90%
Travel	281,928.00	43,908.92	238,019.08	15.57%
Freight and Postage	21,437.00	8,591.08	12,845.92	40.08%
Telecommunications	62,000.00	85,366.87	(23,366.87)	137.69%
Printing	38,510.00	4,143.55	34,366.45	10.76%
Repairs and Maintenance	1,676,633.66	788,184.02	888,449.64	47.01%
Rentals	158,705.00	70,779.31	87,925.69	44.60%
Insurance	550,682.00	47,086.03	503,595.97	8.55%
Utilities	1,658,078.00	702,684.61	955,393.39	42.38%
Other Services	910,418.67	445,582.16	464,836.51	48.94%
Grant Aid	4,280.00	207.50	4,072.50	4.85%
Professional Fees	132,553.00	105,033.01	27,519.99	79.24%
Education Office/Dept Materials Supp	699,939.00	315,943.87	383,995.13	45.14%
Data Software	208,277.50	119,891.49	88,386.01	57.56%
Maint/Construction Material/Supp	418,263.14	146,160.54	272,102.60	34.94%
Other Materials and Supplies	131,706.78	176,832.99	(45,126.21)	134.26%
Subscriptions/Library	60,600.00	18,240.19	42,359.81	30.10%
Purchases for Resales	42,100.00	7,193.70	34,906.30	17.09%
Scholarships	45,000.00	18,040.50	26,959.50	40.09%
Transfers and Other Expenses	150,000.00	3,101.60	146,898.40	2.07%
Total Current Expenses	\$ 7,251,111.75	\$ 3,106,971.94	\$ 4,144,139.81	42.85%
Minor Equipment >1000<5000	266,012.86	134,792.17	131,220.69	50.67%
Furniture and Equipment	429,044.00	338,387.26	90,656.74	78.87%
Total Capital Outlay	\$ 695,056.86	\$ 473,179.43	\$ 221,877.43	68.08%



OFFICE OF THE PRESIDENT

Item 9.2

PRESENT TO BOARD: JANUARY 18, 2023
TO: SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES
FROM: THOMAS C. LEITZEL 
SUBJECT: FOUNDATION REPORT

- I. **Donations and Pledges to the SFSC Foundation, Inc.**
The chart presented is a summary listing of all donations and pledges made to the SFSC Foundation since the December 2022 meeting of the College District Board of Trustees. The included dates are November 1, 2022 through December 31, 2022. The total amount reported is **\$257,505.50**.

- II. **Foundation Update**
 - a. Student Residence Facility
 - b. Hotel Jacaranda
 - c. Million Dollar Hole in One Event

South Florida State College Foundation
Gift Summary Report 11/01/2022 - 12/31/2022

Fund ID	Fund Description	Gift Count	Cash	Pledges	Stocks/Other	Total
1000	Unrestricted	88	\$19,132.00	\$0.00	\$0.00	\$19,132.00
5011	SFSC General Scholarship	85	\$8,250.00	\$0.00	\$0.00	\$8,250.00
5025	General Nursing Scholarship	2	\$1.00	\$0.00	\$0.00	\$1.00
5031	SFSC Community Fund	4	\$21.00	\$0.00	\$0.00	\$21.00
5032	SFSC Library Donations	4	\$64.00	\$0.00	\$0.00	\$64.00
5033	In-Kind Donations	1	\$647.50	\$0.00	\$0.00	\$647.50
5045	Athletic Booster Club	20	\$1,570.00	\$0.00	\$0.00	\$1,570.00
5086	Thomas Burch and Carolyn P. Cornelius Memorial Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$1,000.00
5090	Catherine P. Cornelius Endowed Scholarship	1	\$4,000.00	\$0.00	\$0.00	\$4,000.00
5095	Dental Programs	2	\$50.00	\$0.00	\$0.00	\$50.00
5110	Highlands County Bar Association Scholarship	7	\$1,400.00	\$0.00	\$0.00	\$1,400.00
5158	TSIC Scholarships	10	\$130.00	\$0.00	\$0.00	\$130.00
6005	Partnership Project	8	\$210,240.00	\$0.00	\$0.00	\$210,240.00
6007	Field House Project/Ball Park	1	\$10,000.00	\$0.00	\$0.00	\$10,000.00
6011	Kenneth A. Lambert Memorial Endowment	1	\$1,000.00	\$0.00	\$0.00	\$1,000.00
Grand Totals:		235	\$257,505.50	\$0.00	\$0.00	\$257,505.50

235 Gift(s) listed

144 Donor(s) listed




OFFICE OF THE PRESIDENT

Item 9.3

PRESENT TO BOARD: JANUARY 18, 2023

TO: SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES

FROM: THOMAS C. LEITZEL 

SUBJECT: GRANTS DEVELOPMENT

In Development:

Title: Understanding the Characteristics, Architecture, and Interactions of Biofilms on Tongue Dorsum

Source: National Science Foundation (NSF)

Amount: Up to \$500,000

Description: Funding will be requested to expand the undergraduate research program in STEM fields. Students will learn scientific methods and technical skills to investigate the proposed hypothesis.

Title: Enhancing Undergraduate Research in Cell Biology at South Florida State College Through Course and Project-based Research Experiences

Source: National Science Foundation (NSF)

Amount: Up to \$200,000 single institution and \$300,000 collaborative

Description: Funding will be requested to expand the undergraduate research program. Both undergraduate student body, as well as local high school students will participate in the research activities, which will help them develop interest in STEM fields, become competitive transfer students, and prepare them for a successful STEM career.