

Dear SFSC Community,

Here at South Florida State College, it is our mission to provide all of our students, faculty, and staff with a safe and productive learning environment. That is why we are contacting you to inform you about Title IX and the support we can provide you if you or someone you know has been affected by a Title IX concern.

Title IX is a federal civil rights law passed as part of the Education Amendments of 1972. This law protects people from discrimination based on sex in education programs or activities that receive federal financial assistance.

Behaviors prohibited by Title IX must take place within a College educational program or activity including but not limited to locations, events, or circumstances in which the College has substantial control.

Some examples of prohibited Title IX violations are:

- 1. Stalking
- 2. Sexual Harassment
- 3. Sexual Assault

Consistent with Title IX of the Education Amendments of 1972, South Florida State College does not discriminate against students, faculty, or staff based on sex in any of its programs or activities, including but not limited to educational programs, employment, and admission. Sexual harassment, including sexual violence, is a kind of sex discrimination and is prohibited by Title IX and by the College.

If you would like more information regarding our College policies and procedures regarding Title IX you can find it on our webpage here: <u>southflorida.edu/community/title-ix-</u> <u>sexual-harassment</u>

If you would like to report a Title IX concern or complaint, you can reach out to our Title IX Coordinator:

Interim Title IX Coordinator

Mark Bukowski, Ph.D.

Highlands Campus, Building B, Room 167

863-784-7127

TitleIXcoordinator@southflorida.edu

Deputy Title IX Coordinator

Donald Kesterson Jr. Director, Human Resources Human Resources Office, Highlands Campus, Building I, Room 109 863-784-7336 kestersd@southflorida.edu Deputy Title IX Coordinator

Dr. Mark Bukowski Dean, Student Services Student Services Office, Highlands Campus, Building B, Room 167 863-784-7104 Mark.Bukowski@southflorida.edu

You can also find some of our other campus resources here: <u>southflorida.edu/community/title-ix-sexual-harassment/resources</u>

Respectfully,

Mark Bukowski, Ph.D.



Mark Bukowski, Ph.D. Dean, Student Services Mark.Bukowski@southflorida.edu PHONE: 863-784-7104

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