

# SFSC District Board of Trustees Regular Meeting January 31, 2024

# Highlands Campus 1:00 p.m.

Terry Atchley, Chair
Tim Backer, Vice Chair
Derren Bryan
Tami Cullens
Louis Kirschner
Kris Y. Rider
Fred Hawkins, President/Secretary





Item 1.1

PRESENT TO BOARD: JANUARY 31, 2024

TO: SOUTH FLORIDA STATE COLLEGE

DISTRICT BOARD OF TRUSTEES

FROM: FRED HAWKINS All Vankin

SUBJECT: ADOPTION OF AGENDA

It is recommended that the agenda of the regular meeting of January 31, 2024

be adopted.

#### **SUGGESTED MOTION:**

Move to adopt the agenda of the regular meeting of January 31, 2024 as presented.

#### REGULAR MEETING AGENDA SOUTH FLORIDA STATE COLLEGE DISTRICT BOARD OF TRUSTEES HIGHLANDS CAMPUS JANUARY 31, 2024 1:00 P.M.

1.0	Call to	Order	and	Preliminary	Matters
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- 1.1 Adoption of Agenda
- 1.2 Approval of Minutes
  - 1.2.1 Regular Minutes December 6, 2023
- 1.3 Review of Master Calendar
- 2.0 Communications, Introductions, and Recognition
  - 2.1 New Employee Introductions
- 3.0 Public Comment
- 4.0 Presentations
  - 4.1 Criminal Justice Program Update
- 5.0 Consent Agenda Action Items
  - 5.1 Personnel Actions
  - 5.2 Agreements and Contracts
    - 5.2.1 Affiliation Agreement BayCare Health System, Inc.
    - 5.2.2 Affiliation Agreement AdventHealth West Florida Division
    - 5.2.3 Affiliation Agreement H. Lee Moffitt Cancer and Research Institute Hospital, Inc.
  - 5.3 Operating Actions
    - 5.3.1 Monthly Accounts Payable & Payroll Check Register
- 6.0 Planning and Policy Issues
- 7.0 Academic and Student Matters
- 8.0 Other Action Items
  - 8.1 President's Annual Performance Review
  - 8.2 District Board of Trustees Annual Self-Evaluation Review
  - 8.3 District Board of Trustees: Setting 2024 Board Goals
- 9.0 Reports
  - 9.1 Financial Report
  - 9.2 Resource Development Report
  - 9.3 President's Report
  - 9.4 Board Attorney Report
  - 9.5 Board Member Reports
  - 9.6 Board Chair Report
- 10.0 Adjournment



Item 1.2.1

PRESENT TO BOARD: JANUARY 31, 2024

TO: SOUTH FLORIDA STATE COLLEGE

DISTRICT BOARD OF TRUSTEES

FROM: FRED HAWKINS Julia

SUBJECT: MINUTES - REGULAR MEETING - DECEMBER 6, 2023

It is recommended that the minutes of the regular meeting held December 6, 2023

be approved as presented.

#### **SUGGESTED MOTION:**

Move to approve the minutes of the December 6, 2023 regular meeting as presented.

#### MEETING MINUTES SOUTH FLORIDA STATE COLLEGE DISTRICT BOARD OF TRUSTEES DECEMBER 6, 2023

**Members Present:** Mr. Terry Atchley, Chair

Mr. Tim Backer, Vice Chair

Mr. Derren Bryan Mrs. Tami Cullens Dr. Louis H. Kirschner Mrs. Kris Y. Rider

Mr. Fred Hawkins, President/Secretary Mrs. Pamela T. Karlson, College Attorney

**Staff Present:** Mr. Steve Ashworth

Dr. Mark Bukowski
Ms. Cindy Garren
Dr. Michele Heston
Mrs. Amie Kelly
Mrs. Teresa Vorous
Ms. Angie Noonon
Mrs. Courtney Green
Mr. Randy Paeplow
Ms. Adela Bello
Ms. Taylor Currie
Ms. Kozette Hubbard

Mr. Anthony Pacheco-Moran Mr. Ardell Ceva Sutton, Jr.

Mr. Frank Anderson, Jr.

Mrs. Jamie Bateman

Dr. Kathleen Cappo Ms. Michele Hall Mr. Don Kesterson Mr. Keith Loweke Mrs. June Weyrauch

Mrs. Tina Stetson Mrs. Denise Morales Dr. Deborah Milliken

Mr. Joe Burke Mrs. Tracey Ligon

Ms. Edna Hudson-Kinzey Mr. Jesus Perez

Mr. Alexander Aquilar

Ms. Carole Pierre Francois

Mrs. Ashley Bennett

Dr. Brent Ferns Dr. James Hawker Mrs. Melissa Kuehnle Dr. Chris van der Kaay

Mrs. Tina Gottus Mrs. Mary Hutzelman Mrs. Mary VonMerveldt Mrs. Michelle Macbeth Mr. Go Ramnarain

Mr. Mario Gomez, Jr. Ms. Carylanne Joubert Maier

Ms. Vinita Prabhakar Ms. Sierra Campbell

**Excused:** Mr. Peter Elliott

**Others Present:** Mr. Marc Valero, Highlands

News-Sun

The regular meeting of the District Board of Trustees was called to order at 1:00 p.m. on the Highlands Campus of South Florida State College by Board Chair, Mr. Terry Atchley.

#### 1.0 PRELIMINARY MATTERS

#### 1.1 Adoption of Agenda

Mrs. Rider made a motion, seconded by Mrs. Cullens, to adopt the agenda of the regular meeting as presented. Those voting in favor of the motion were Mr. Atchley, Mr. Backer, Mr. Bryan, Mrs. Cullens, Dr. Kirschner, and Mrs. Rider. Motion carried by unanimous vote.

#### 1.2 Approval of Minutes

#### 1.2.1 Regular Meeting Minutes

Dr. Kirschner made a motion, seconded by Mr. Backer, to approve the minutes of the regular meeting held October 18, 2023 as presented. Those voting in favor of the motion were Mr. Atchley, Mr. Backer, Mr. Bryan, Mrs. Cullens, Dr. Kirschner, and Mrs. Rider. Motion carried by unanimous vote.

#### 1.3 Review of Master Calendar

The Master Calendar was reviewed. Mr. Atchley made a recommendation to move the January 17 DBOT meeting to January 31 due to schedule conflicts. He asked the Board to review their schedules. The Board agreed to move the January 17 DBOT meeting to January 31.

Mr. Atchley announced the FCS Trustee Commission Update and Legislative reception will be held on January 22 in Tallahassee. He asked those who would like to attend to let Mrs. Bennett know so, she can plan travel arrangements.

Mr. Atchley reminded the Board that the ACCT National Legislative Summit early bird registration deadline is December 13 and to get with Mrs. Bennett if they would like to attend in February.

#### 2.0 COMMUNICATIONS, INTRODUCTIONS, AND RECOGNITIONS

#### 2.1 New Employee Introduction

The following new employees were introduced:

Employee	Position	Supervisor	Hired
Taylor Currie	Coordinator, Residence Life	Mark Bukowski	07/31/23
Tracey Ligon	Coordinator, Cultural Programs	Cindy Garren	08/01/23
Carole Pierre Francois	Instructor, Dental Hygiene Program	Deb Milliken	08/14/23
Mario Gomez, Jr.	Instructor, Electric Line Service Repair	Brent Ferns	08/14/23
Kozette Hubbard	Instructor, EMS	Steve Ashworth	08/14/23
Edna Hudson-Kinzey	Instructor, Nursing	Mary von Merveldt	08/14/23
Carylanne Joubert Maier	Instructor, English/Humanities	Michelle Macbeth	08/14/23
Anthony Pacheco- Moran	Coordinator, Clinical Experience and Nursing Lab	Kathleen Cappo	08/14/23
Jesus Perez	Instructor, EMS	Steve Ashworth	08/14/23
Vinita Prabhakar	Instructor, English	Michelle Macbeth	08/14/23
Ardell Ceva Sutton, Jr.	CDL Specialist	Joe Burke	08/28/23
Alexander Aguilar	Instructor, Adult Education	Courtney Green	09/05/23
Sierra Campbell	Staff Assistant I, Testing Assessment Center	Adela Bello	09/05/23
Frank Anderson, Jr.	Lead General Maintenance, Hotel Jacaranda	Go Ramnarain	09/07/23

#### 2.2 <u>Employee Retirement Acknowledgements</u>

Employee	Position	Dates of Service		
Deborah Milliken	Professor, Dental Hygiene	08/17/2004 – 01/04/2024		
Randall Paeplow	Director, Lake Placid Center	08/18/1993 – 01/05/2024		

Mrs. Cullens made a motion, seconded by Mr. Backer, to recognize the retirement of Deborah Milliken for her many years of service to South Florida State College. Those voting in favor of the motion were Mr. Atchley, Mr. Backer, Mr. Bryan, Mrs. Cullens, Dr. Kirschner, and Mrs. Rider. Motion carried by unanimous vote.

Mrs. Rider made a motion, seconded by Mr. Backer, to recognize the retirement of Randall Paeplow for his many years of service to South Florida State College. Those voting in favor of the motion were Mr. Atchley, Mr. Backer, Mr. Bryan, Mrs. Cullens, Dr. Kirschner, and Mrs. Rider. Motion carried by unanimous vote.

#### 3.0 PUBLIC COMMENT

None

#### 4.0 PRESENTATION

#### 4.1 Florida Blue Nursing and Allied Health Scholarship

Mr. Atchley introduced Mrs. Bateman who reported that the Florida College System Foundation Board of Directors awarded \$14,325 to South Florida State College Foundation for the 2023-2024 Florida Blue Nursing and Allied Health Scholarship. With matching funds, SFSC awarded students from the dental, nursing, and radiography programs. The students were brought forward and introduced by Mrs. Bateman and received their scholarship from Mrs. Tami Cullens, member of the Florida College System Foundation Board. Mrs. Cullens also stated that SFSC received additional funds from Helios Education Foundation and Bank of America to be distributed through financial aid to first generation recipients with matching funds from SFSC Foundation.

#### 5.0 CONSENT AGENDA ACTION ITEMS

#### 5.0 Personnel Actions

Approved a list of full-time professional staff; full-time career staff; faculty; and adjunct faculty for the 2023-24, academic year as needed as presented.

(EXHIBIT "A")

#### **5.2 Operational Actions**

#### 5.2.1 Monthly Accounts Payable/Payroll Check Register

Approved the monthly accounts payable/monthly payroll check registers and summary for all funds through September 2023.

(EXHIBIT"B")

#### 5.2.2 Donation – 2019 EZGO TXT Golf Cart

Approved the donation of an operational 2019 EZGO TXT golf cart to benefit the Athletic Department – Baseball team at the Highlands campus as presented.

#### **5.3.2 Property Deletion**

Approved the deletion of college property from inventory records as presented.

(EXHIBIT "D")

Mrs. Rider made a motion, seconded by Mrs. Cullens, to approve the Consent Agenda, Items 5.1 through 5.3.2 as presented. Those voting in favor of the motion were Mr. Atchley, Mr. Backer, Mr. Bryan, Mrs. Cullens, Dr. Kirschner, and Mrs. Rider. Motion carried by unanimous vote.

#### 6.0 PLANNING AND POLICY ISSUES

None

#### 7.0 ACADEMIC AND STUDENT MATTERS

#### 7.1 <u>Curriculum Proposals</u>

Dr. Heston presented the curriculum proposals and revisions to the Board.

(EXHIBIT "E")

Mrs. Cullens made a motion, seconded by Mr. Backer, to approve the curriculum proposals as presented. Those voting in favor of the motion were Mr. Atchley, Mr. Backer, Mr. Bryan, Mrs. Cullens, Dr. Kirschner, and Mrs. Rider. Motion carried by unanimous vote.

#### 7.2 2023-2024 Proposed College Calendar

Dr. Heston presented the proposed 2024-2025 College Calendar. She informed the Board the proposed calendar has been reviewed by departments directly involved in providing student services, the Faculty Council, and the President's Council. Dr. Heston stated the calendar has been coordinated to coincide as closely as possible with local school districts and meets the State required dates for beginning terms.

(EXHIBIT"F")

Mr. Backer made a motion, seconded by Mr. Bryan, to approve the 2024-2025 College Calendar as presented. Those voting in favor of the motion were Mr. Atchley, Mr. Backer, Mr. Bryan, Mrs. Cullens, Dr. Kirschner, and Mrs. Rider. Motion carried by unanimous vote.

#### 8.0 PURCHASING AND OTHER ACTION ITEMS

#### 8.1 Non-recurring Pay – December 2023

Mrs. Teresa Vorous reported on behalf Mr. Elliott that the DBOT adopted the operating budget for the 2023-24 fiscal year and the related college salary schedule for the year implementing new salary rates and adopting the schedule of regularly established positions. She stated that during that June 21 DBOT meeting, the president reserved the ability to recommend a non-recurring salary increase in accordance with the college salary schedule for later in the fiscal year. Mrs. Vorous reported that the staff has designated sufficient funds to implement a non-recurring salary increase for all active employees as of December 1, 2023, payable on December 15, 2023, in the amount of \$2,000 for all employees in regularly established full-time positions and \$1,000 for all employees in regularly established part-time positions. She stated the fiscal impact of this proposal is \$630,000.

#### **DECEMBER 6, 2023** Page 5

Mr. Backer made a motion, seconded by Mrs. Rider, to approve a non-recurring salary increase for all active employees as of December 1, 2023, in the amount of \$2,000 for all employees in regularly established full-time positions and \$1,000 for all employees in regularly established part-time positions as presented. Those voting in favor of the motion were Mr. Atchley, Mr. Backer, Mr. Bryan, Mrs. Cullens, Dr. Kirschner, and Mrs. Rider. Motion carried by unanimous vote.

#### 9.0 **REPORTS**

#### 9.1 Financial Report

Mrs. Vorous reported on behalf of Mr. Elliott the graphs and revenue and expenditure summary compared to budgeted funds within the Operating Budget through October 2023.

(EXHIBIT"H")

#### 9.2 Resource Development Report

Mrs. Bateman reported that the South Florida State College Foundation, Inc. received donations and pledges in the amount of \$81,717.00 from October 1 through September 30, 2023.

Mrs. Bateman reported on the following items:

- 1. Announced the Johnson property is now under contract and the Foundation is working with a local company to demo the older buildings and level the ground for the potential buyer. She stated the proceeds from the sale will go to the Johnson Softball fund.
- 2. Thanked sponsors for their continued support to the Foundation.
- 3. Highlighted the Selby Foundation grant, Jarrett Ford donation, and the Nucor campus
- 4. Giving Tuesday Update: Mrs. Bateman stated the Foundation had a goal of \$5,000. She reported this goal was exceeded and \$8,380 was raised. Mrs. Bateman gave a special thanks to all who contributed.
- 5. Announced the office of Community Relations and Marketing was recognized with three awards from the Association of Florida Colleges 2023 Awards of Excellence as follows:
  - **Outdoor Signage**
  - Print Advertisement in Third-Party Publication
  - Redesign
- 6. Holiday Events: Mrs. Bateman recapped the Jacaranda Jubilee and shared that the December 7<sup>th</sup> Foundation holiday luncheon has had 181 RSVPs.
- 7. Aspen Institute Update: Mrs. Bateman announced SFSC was named one of the 150 institutions eligible to compete for the \$1 million Aspen Prize for Community College Excellence. She thanked Dr. Heston for leading a team to submit the next steps in the process, which is due next Tuesday, December 12. Dr. Heston gave a brief overview.
- 8. Recapped the Veterans Day ceremony.
- 9. College Graduations: Criminal Justice graduation, November 15.
- 10. Announced during the Florida Nursing Students Association (FNSA) convention on October 23-24, SFSC Student Nurses Association was presented the Diamon Chapter award.
- 11. Shared SFSC Holiday Greeting
- 12. Grant Update: Mrs. Bateman reported on the following grant awards:
  - Walmart Foundation (Avon Park) \$500
  - Department of Labor Increasing Access: The Next Generation Of Healthcare Professionals \$1,421,600 \$282,306
  - National Farmworker Jobs Program

 Perkins V Post-Secondary Career and Technical Education Programs

\$267,051

 Perkins V Rural Innovation Career and Technical Education Programs

\$99,753

#### 9.3 President's Report

President Hawkins thanked the DBOT for approving the non-recurring payment.

President Hawkins reported on the following items:

- Tallahassee Update: President Hawkins announced the Trustee Commission Update and Legislative reception will be held on January 22 for those who would like to attend. Mrs. Cullens gave a brief recap of her visit to Tallahassee, where FCS met with lobbyist and advocated for SFSC. She thanked Mr. Atchley for allowing her to represent the college in his absence.
- 2. Shared that he attended a meeting pertaining to a study that was conducted on the theater. President Hawkins stated he will share the results at a later time.
- 3. Lake Placid Center Update: President Hawkins stated as we congratulate Mr. Randy Paeplow on his 31 years of service to SFSC, we would like to announce the appointment of Mrs. Asena Mott as Interim Director of the Lake Placid Center in addition to her role as Director of the DeSoto Campus. He stated Mrs. Mott's leadership will be key to ensuring a seamless transition during this time.
- 4. Reminded the DBOT of Fall Commencement on Thursday, December 14.

#### 9.5 Board Attorney's Report

Mrs. Karlson distributed a handout for the 2023 Presidential and 2023 Board Self Evaluation and asked that they are returned to her by January 10. She stated that she will also send it electronically. Mrs. Karlson wished everyone a Merry Christmas and Happy New Year.

#### 9.6 **Board Members' Reports**

Dr. Kirschner thanked President Hawkins and vice presidents for meeting with him and the other DBOT and getting their input on the Strategic Plan. He wished everyone a Merry Christmas.

Mrs. Rider stated she is looking forward to the holiday luncheons and fall commencement.

Mrs. Cullens stated it was an honor to serve and represent SFSC and the DBOT in Tallahassee. She wished everyone a Merry Christmas and Happy New Year.

Mr. Bryan wished everyone a Merry Christmas.

Mr. Backer wished everyone a Merry Christmas and Happy New Year.

#### 9.7 Board Chair Report

Mr. Atchley stated it is an honor and pleasure to serve with everyone and embracing this new journey with new leadership. Mr. Atchley gave a motivating speech on embracing change and improvements for the betterment of our students and community. He thanked everyone for their continued work and compassion. Mr. Atchley wished everyone a Merry Christmas, Happy New Year, and wonderful 2024.

#### 10.0 ADJOURNMENT

There being no further business to come before the Board, the meeting adjourned at 2:34 p.m.



Item 1.3

PRESENT TO BOARD: JANUARY 31, 2024

TO: SOUTH FLORIDA STATE COLLEGE

DISTRICT BOARD OF TRUSTEES

FROM: FRED HAWKINS

SUBJECT: REVIEW OF MASTER CALENDAR

#### Information:

The Board of Trustees Calendar identifies the activities, meetings, and issues directly affecting the Board throughout the year. Please review the attached calendar and identify any additional items that should be listed, or any changes that might be necessary.

#### District Board of Trustees Master Calendar

	JANUARY 2024	FEBRUARY 2024	MARCH 2024
31	Board Meeting, 1 PM Highlands Campus	4-7 ACCT National Legislative Summit, Washington, DC No Board Meeting	9-17 Spring Break  20 Board Meeting, 1 PM Highlands Campus
	APRIL 2024	MAY 2024	JUNE 2024
17	Board Meeting, 1 PM Highlands Campus	7 Spring Commencement 15 Budget Workshop, 11 AM Board Meeting, 1 PM Highlands Campus	19 Board Meeting, 1 PM Highlands Campus
	JULY 2024	AUGUST 2024	SEPTEMBER 2024
17	Board Meeting, 1 PM Highlands Campus	14 Board Meeting, 1 PM Highlands Campus	TBD Board Meeting, 1 PM Highlands Campus
	OCTOBER 2024	NOVEMBER 2024	DECEMBER 2024
TBD	Board Meeting, 1 PM Highlands Campus	No Board Meeting	TBD Board Meeting, 1 PM Highlands Campus
	JANUARY 2025	FEBRUARY 2025	MARCH 2025
TBD	Board Meeting, 1 PM Highlands Campus	TBD Board Meeting, 1 PM Highlands Campus	TBD Board Meeting, 1 PM Highlands Campus

New Addition

Tentative \*

2.0 Communications, Introductions, and Recognitions



Item 2.1

PRESENT TO BOARD: JANUARY 31, 2024

TO: SOUTH FLORIDA STATE COLLEGE

DISTRICT BOARD OF TRUSTEES

FROM: FRED HAWKINS All Vaukins

SUBJECT: NEW EMPLOYEE INTRODUCTIONS

Employee	Position	Supervisor	Hired
Samuel Miranda	General Maintenance	Go Ramnarain	09/25/23
Amie Kelly	Executive Assistant, Vice President for Administrative Services	Peter Elliott	08/25/23
Patrick Baker	General Maintenance, Hotel Jacaranda	Go Ramnarain	10/02/23
John Lackey	Multimedia Technology	Emily Dabolt	10/02/23
Kimberly Cloud	Administrative Assistant III, Institutional Effectiveness	Chris van der Kaay	10/02/23

3.0 Public Comment

4.0 Presentations



Item 4.1

PRESENT TO BOARD: JANUARY 31, 2024

TO: SOUTH FLORIDA STATE COLLEGE

DISTRICT BOARD OF TRUSTEES

FROM: FRED HAWKINS All Vaukin

SUBJECT: CRIMINAL JUSTICE PROGRAM UPDATE

Dr. John E. McLaughlin joined SFSC in January, 2021. Dr. McLaughlin was awarded his doctoral degree in Global Leadership with a specialization in Educational Leadership from Lynn University. He earned his Master of Science in Criminal Justice from Florida International University, his Bachelor of Science in Criminology from Florida State University, and his Associate of Arts from the University of Florida.

Most recently, Dr. McLaughlin was an associate professor in Criminal Justice at Fairmont State University in W.V., while serving as chief of police in Rivesville, W.V. In 2013, he retired as lieutenant from the Miami-Dade County Police Department after serving the community for 26 years.

Dr. McLaughlin is a strong advocate for those who are interested in pursuing law enforcement as a career. "As you know, and everybody in the country knows, these are difficult times for police officers," he said. "But we need good officers, and I believe that the best officers are the best-educated ones. We should encourage officers to go into the field—it's an honorable profession. I think we need them more than ever now, but we need good ones. We need people who go into the career to help the community."

Dr. McLaughlin will present an update of the programs under his direction.

5.0 Consent Agenda Action Items



Item 5.0

PRESENT TO BOARD: JANUARY 31, 2024

TO: SOUTH FLORIDA STATE COLLEGE

DISTRICT BOARD OF TRUSTEES

FROM: FRED HAWKINS JUVankin

SUBJECT: CONSENT AGENDA ACTION ITEMS

The following Consent Agenda is provided for your review. Any Consent Agenda item may be discussed or removed from the Consent Agenda at the request of any Board member. The actual agenda items with background information are provided in the related section of the Board Agenda. The following sections of the agenda are included in the Consent Agenda: Personnel Actions, Contracts/Agreements, Grant Awards, and Operating Actions. Your consideration of the recommended action is appreciated.

#### SUGGESTED MOTION:

Move to approve the agenda items listed in the Consent Agenda.

	CONSENT AGENDA ACTION ITEMS	Page
5.1	Personnel Actions	22
5.2	Agreements and Contracts	24
	5.2.1 Affiliation Agreement – BayCare Health System, Inc.	
	5.2.2 Affiliation Agreement – AdventHealth West Florida Division	
	5.2.3 Affiliation Agreement – H. Lee Moffitt Cancer and Research Institute Hospital, Inc.	
		27
5.3	Operating Actions	
	5.3.1 Monthly Accounts Payable & Payroll Check Register	



Item 5.1

PRESENT TO BOARD: JANUARY 31, 2024

TO: SOUTH FLORIDA STATE COLLEGE

DISTRICT BOARD OF TRUSTEES

FROM: FRED HAWKINS AND COMMENT

SUBJECT: PERSONNEL ACTIONS

It is recommended that the personnel items, as specified below, be approved:

I.	APPOINTMENTS, FULL-T	IME ADMINISTRATIVE STAFF:	
	<u>Name</u>	<u>Position</u>	<b>Effective Date</b>
	Michelle Leidel	Interim, Dean, Applied Sciences and Technology	01/01/24
II.	APPOINTMENTS, FULL-T	IME CAREER STAFF:	
	Name	Position	Effective Date
	Carmen Rivera Ortiz	Custodian - Highlands	11/01/23
	Mirtala De Lara	Staff Assistant I, Human Resources	01/03/24
III.	APPOINTMENTS, FULL-T		
	<u>Name</u>	Effective Date	
	Rose Basso-Dubois	Director, Dental Education	01/04/24
IV.	APPOINTMENTS, FULL-T		
	Name	Position Position	Effective Date
	Tiffany Hernandez	Instructor, Dental Hygiene	01/04/24
	Micah Montague	Instructor, Speech Communication	01/04/24
V.	RESIGNATIONS:		
	Name	<u>Position</u>	Effective Date
	Melissa Bruns	Coordinator, Human Resources Operations	01/03/24

VI.	RETIREMENTS:		
	<u>Name</u>	<u>Position</u>	Effective Date
	Randy Rosam	Student Data Systems Specialist	02/29/24
VII.	ADJUNCT FACULTY, 202	2-23, ACADEMIC YEAR AS NEEDED:	
	<u>Name</u>	Teaching Area	<u>Rank</u>
	Jarrod Akins	Fire Science	IIIB
	Adam Benham	Fire Science	IV
	Paul DiNome	Welding	IV
	Brenda Latta	Teacher Education	II
	Chad Marley	Fire Science	IIIB
	Sheryl McGrath	Dental Hygiene	II
	Antwann McMillan	EMT/Paramedic/Fire Science	IIIB
	John Rosenberger	Programming/Computer Science	II
	Steven Saumier	Welding	IV
	Rachel Smit	Fire Science	IIIB
	Edson Timana	Economics	II
	Luson minana	Logionios	

#### SUGGESTED MOTION:

Move to approve the personnel recommendations as presented.



Item 5.2.1

PRESENT TO BOARD: JANUARY 31, 2024

TO: SOUTH FLORIDA STATE COLLEGE

DISTRICT BOARD OF TRUSTEES

FROM: FRED HAWKINS Washing

SUBJECT: AFFILIATION AGREEMENT - BAYCARE HEALTH SYSTEM, INC.

Approval is requested to <u>enter</u> into the agreement between BayCare Health System, Inc. and South Florida State College for the purpose of making the clinical facilities available to the College's Health Sciences program.

#### **SUGGESTED MOTION:**

Move to approve the agreement between BayCare Health System, Inc. and South Florida State College as presented.



Item 5.2.2

PRESENT TO BOARD: JANUARY 31, 2024

TO: SOUTH FLORIDA STATE COLLEGE

DISTRICT BOARD OF TRUSTEES

FROM: FRED HAWKINS A Washin

SUBJECT: AFFILIATION AGREEMENT – ADVENTHEALTH WEST FLORIDA DIVISION

Approval is requested to <u>enter</u> into the agreement between AdventHealth West Florida Division and South Florida State College for the purpose of making the clinical facilities available to the College's Health Sciences program.

#### **SUGGESTED MOTION:**

Move to approve the agreement between AdventHealth West Florida Division and South Florida State College as presented.



Item 5.2.3

PRESENT TO BOARD: JANUARY 31, 2024

TO: SOUTH FLORIDA STATE COLLEGE

DISTRICT BOARD OF TRUSTEES

FROM: FRED HAWKINS A Washin

SUBJECT: AFFILIATION AGREEMENT - H. LEE MOFFITT CANCER CENTER AND

RESEARCH INSTITUTE HOSPITAL, INC.

Approval is requested to <u>enter</u> into the agreement between H. Lee Moffitt Cancer Center and Research Institute Hospital, Inc. and South Florida State College for the purpose of making the clinical facilities available to the College's Health Sciences program.

#### **SUGGESTED MOTION:**

Move to approve the agreement between H. Lee Moffitt Cancer Center and Research Institute Hospital, Inc. and South Florida State College as presented.



Item 5.3.1

PRESENT TO BOARD: JANUARY 31, 2024

TO: SOUTH FLORIDA STATE COLLEGE

DISTRICT BOARD OF TRUSTEES

FROM: FRED HAWKINS Washing

SUBJECT: MONTHLY ACCOUNTS PAYABLE/PAYROLL CHECK REGISTER

Summary information for disbursements for all funds through December are enclosed. Detailed information related to expenditures to date is available during normal business hours in the College Business Office.

#### **SUGGESTED MOTION:**

Move to approve the monthly accounts payable/monthly payroll check register as presented.

Accounts Payable:

	2023/202	24 Checks	2023/2024 Electronic		2023/2024 P-Card		2023/2024 Totals	
	#	Amount	#	Amount	#	Amount	#	Amount
July	532	\$1,577,711.89	145	\$1,616,947.74	305	\$72,785.06	982	\$3,267,444.69
August	275	\$2,576,667.94	146	\$2,706,371.82	335	\$85,599.92	756	\$5,368,639.68
September	1419	\$2,791,186.73	164	\$2,491,673.97	428	\$90,713.78	2011	\$5,373,574.48
October	820	\$2,489,630.51	229	\$2,088,083.93	606	\$158,351.72	1655	\$4,736,066.16
November	467	\$869,712.09	192	\$1,275,088.61	506	\$100,503.22	1165	\$2,245,303.92
December	255	\$445,580.75	144	\$2,156,659.03	361	\$103,234.55	760	\$2,705,474.33
January								
February								
March								
April								
May								
June								
Totals	3768	\$10,750,489.91	1020	\$12,334,825.10	2541	\$611,188.25	7329	\$23,696,503.26

Payroll:

	2023/2024 Checks		2023/2024 Electronic				2023/2024 Totals	
	#	Amount	#	Amount			#	Amount
July	7	\$24,489.82	404	\$1,150,504.19			411	\$1,174,994.01
August	6	\$12,441.91	376	\$1,129,712.45			382	\$1,142,154.36
September	6	\$11,945.63	423	\$1,217,590.96			429	\$1,229,536.59
October	7	\$9,897.08	462	\$1,277,637.61			469	\$1,287,534.69
November	8	\$10,094.06	480	\$1,279,548.12			488	\$1,289,642.18
December	6	\$14,310.47	473	\$1,726,584.58			479	\$1,740,895.05
January								
February								
March								
April								
May								
June								
Totals	40	\$83,178.97	2618	\$7,781,577.91			2658	\$7,864,756.88

Accounts Payable:

7.000 unit of								
		2022/23			2023/24			
	# Payments   Monthly Total   Cumulative Total			# Payments	Monthly Total	<b>Cumulative Total</b>		
July	632	\$2,023,352.22	\$2,023,352.22		982	\$3,267,444.69	\$3,267,444.69	
August	602	\$1,965,291.69	\$3,988,643.91		756	\$5,368,639.68	\$8,636,084.37	
September	1,875	\$3,862,364.77	\$7,851,008.68		2,011	\$5,373,574.48	\$14,009,658.85	
October	1,275	\$1,843,696.19	\$9,694,704.87		1,655	\$4,736,066.16	\$18,745,725.01	
November	1,533	\$2,163,113.37	\$11,857,818.24		1,165	\$2,245,303.92	\$20,991,028.93	
December	814	\$2,166,981.41	\$14,024,799.65		760	\$2,705,474.33	\$23,696,503.26	
January	654	\$2,226,541.50	\$16,251,341.15					
February	2,540	\$9,409,860.31	\$25,661,201.46					
March	1,113	\$2,561,666.48	\$28,222,867.94					
April	862	\$2,613,352.45	\$30,836,220.39					
May	1,094	\$3,428,758.38	\$34,264,978.77					
June	1,327	\$3,655,546.94	\$37,920,525.71					
Totals	14,321	\$37,920,525.71			7,329	\$23,696,503.26		

Payroll:

rayion.							
	2022/23				2023/24		
	# Payments	<b>Monthly Total</b>	<b>Cumulative Total</b>	Cumulative Total		Monthly Total	<b>Cumulative Total</b>
July	410	\$1,065,568.76	\$1,065,568.76		411	\$1,174,994.01	\$1,174,994.01
August	372	\$981,235.08	\$2,046,803.84		382	\$1,142,154.36	\$2,317,148.37
September	411	\$1,082,066.61	\$3,128,870.45		429	\$1,229,536.59	\$3,546,684.96
October	433	\$1,062,036.28	\$4,190,906.73		469	\$1,287,534.69	\$4,834,219.65
November	446	\$1,084,124.90	\$5,275,031.63		488	\$1,289,642.18	\$6,123,861.83
December	459	\$1,133,598.55	\$6,408,630.18		479	\$1,740,895.05	\$7,864,756.88
January	392	\$1,003,592.10	\$7,412,222.28				
February	445	\$1,072,642.31	\$8,484,864.59				
March	450	\$1,129,927.15	\$9,614,791.74				
April	461	\$1,104,981.09	\$10,719,772.83				
May	462	\$1,186,672.05	\$11,906,444.88				
June	409	\$1,111,163.38	\$13,017,608.26				
Totals	5150	\$13,017,608.26			2658	\$7,864,756.88	

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6.0 Planning and Policy Issues

7.0 Academic and Student Matters

8.0 Purchasing and Other Action Items



Item 8.1

PRESENT TO BOARD: JANUARY 31, 2024

TO: SOUTH FLORIDA STATE COLLEGE

DISTRICT BOARD OF TRUSTEES

FROM: FRED HAWKINS Washing

SUBJECT: PRESIDENT'S ANNUAL PERFORMANCE REVIEW

In accordance with provisions in the employment contract of the president, the SFSC District Board of Trustees annually reviews the performance of the president in a manner consistent with applicable Florida Statutes and State Board of Education Rules. During each annual performance review, which normally occurs in January, the Board should consider the president's progress in supporting College planning and equity goals as well as modifications to the president's employment contract.

The President's salary is not typically considered during the annual performance review.



Item 8.2

PRESENT TO BOARD: JANUARY 31, 2024

TO: SOUTH FLORIDA STATE COLLEGE

DISTRICT BOARD OF TRUSTEES

FROM: FRED HAWKINS All Vaukins

SUBJECT: DISTRICT BOARD OF TRUSTEES ANNUAL SELF-EVAULATION REVIEW

In accordance with SACSCOC: The Principals of Accreditation: Foundations for Quality Enhancement, Section 4.2g: Governing Board, the governing board defines and regularly evaluates its responsibilities and expectations. During each annual performance review, which will occur in January, the Board should consider their progress in supporting the College, their expectations as board members, and assessing their own performance.



Item 8.3

PRESENT TO BOARD: JANUARY 31, 2024

TO: SOUTH FLORIDA STATE COLLEGE

DISTRICT BOARD OF TRUSTEES

FROM: FRED HAWKINS All Vaulis

SUBJECT: DISTRICT BOARD OF TRUSTEES: SETTING 2024 BOARD GOALS

In accordance with SACSCOC: The Principals of Accreditation: Foundations for Quality Enhancement, Section 4.2g: Governing Board, the governing board defines and regularly evaluates its responsibilities and expectations. During each annual performance review, which will occur in January, the Board should consider their progress in supporting the College and prioritize their board goals for the coming year.

9.0 Reports



Item 9.1

PRESENT TO BOARD: JANUARY 31, 2024

TO: SOUTH FLORIDA STATE COLLEGE

DISTRICT BOARD OF TRUSTEES

FROM: FRED HAWKINS Jankins

SUBJECT: FINANCIAL REPORT SUMMARY & GRAPHS - INFORMATION ITEM

Enclosed for your review are the graphs and a summary of revenues and expenditures compared to budgeted funds within the Operating Budget through

December 2023.

#### SOUTH FLORIDA STATE COLLEGE FINANCIAL SUMMARY FISCAL YEAR 2023-24 As of December 31, 2023

Student Fees
State Funding
Other Revenue
Total Revenue

<b>Budgeted Annual</b>		Re	corded Year	% Recorded	Re	ecorded Prior	% Recorded
	Revenue		To Date	of Annual	Υ	ear To Date	Prior Year
\$	5,202,500	\$	4,505,158	87%	\$	4,251,510	86%
	29,398,752		13,976,966	48%	\$	10,566,131	47%
	2,035,000		1,212,549	60%		1,269,144	59%
\$	36,636,252	\$	19,694,673	54%	\$	16,086,785	55%

Salaries Current Expense Capital Outlay Total Expenditures

Budgeted Annual			Ex	penditures	% Expended	Ε	xpenditures	% Expended
Expenditures			Ye	ear To Date	of Annual	Pric	or Year To Date	<b>Prior Year</b>
	\$	24,736,224	\$	11,692,006	47%	\$	9,529,550	43%
		9,009,127		4,213,711	47%		3,564,245	47%
		2,604,789		138,641	5%		473,179	54%
	\$	36,350,140	\$	16,044,358	44%	\$	13,566,974	44%

South Florid	la State College	
Fund Balance S	ummary Projection	
2023-24	Fiscal Year	
Fund Balance Carryforward from Fiscal Year 2022-2	3	
Unallocated Fund Balance		\$ 6,151,788
Reserve for Encumbrances		 98,912
Total Fund Balance	e Available for FY 2023-24	\$ 6,250,699
Plus		
Actual Revenue to Date	\$ 19,694,673	
Projected Additional Revenue	\$16,941,579	
Total Revenue		\$ 36,636,252
Total P	rojected Funds Available	\$ 42,886,951
Minus		
Actual Expenditures to Date	\$16,044,358	
Projected Additional Expenditures	\$20,305,782	
Total Projected Expenditu	ures	\$ 36,350,140
Total Projected Fund Balance Available for FY	2023-24	\$ 6,536,811
Less: Encumbrances and Board Designations		\$ 100,000
Total Projected Fund Balance Unallocated for	FY 2023-24	\$ 6,436,811

## South Florida State College Budget to Actual Fiscal Year 2023-24 and Fiscal Year 2022-23 As of December 31, 2023

	Bud	get FY 23-24	Recorded 12/31/2023	% Recorded		Budg	et FY 22-23	Recorded 12/31/2022	% Recorded
Revenue:								-	
Tuition	\$	4,445,977	\$ 3,515,419	79%		\$	4,187,275	\$ 3,385,238	81%
Student Fees		756,523	989,739	131%			751,328	866,272	115%
State Support - FCSPF		25,464,918	13,102,780	51%			18,812,561	9,412,265	50%
State Support - Lottery		3,933,834	874,186	22%			3,461,595	1,153,866	33%
Other Revenue		2,035,000	1,212,549	60%			2,150,669	1,269,144	59%
Total Revenue	\$	36,636,252	\$ 19,694,673	54%	_	\$	29,363,428	\$ 16,086,785	55%

	Bud	dget FY 23-24	Expended 12/31/2023	% Expend		Budget FY 22-23		Expended 12/31/2022	% Expend
Expenses:									
Personnel Expenses:									
Salary Expense	\$	17,944,106	\$ 8,710,095	49%	:	\$	16,260,995	\$ 7,088,060	44%
Fringe Benefits		6,792,118	2,981,911	44%			5,959,606	2,441,490	41%
Sub Total	\$	24,736,224	\$ 11,692,006	47%	<u> </u>	\$	22,220,601	\$ 9,529,550	43%
Other Expenses:									
Travel	\$	298,337	\$ 106,117	36%		\$	274,728	\$ 51,552	19%
Postage & Telephone		304,013	126,471	42%			83,287	104,929	126%
Printing		38,974	8,506	22%			38,510	4,229	11%
Repairs & Maintenance		1,810,099	1,106,744	61%			1,766,334	838,494	47%
Rental & Insurance		854,405	105,975	12%			702,737	129,446	18%
Utilities		1,828,515	859,173	47%			1,661,278	759,224	46%
Services		1,557,328	581,407	37%			1,141,472	581,608	51%
Supplies & Subscriptions		1,876,884	1,115,571	59%			1,789,827	851,613	48%
Other Expenses		440,572	203,747	46%			174,650	243,150	139%
Sub Total:	\$	9,009,127	\$ 4,213,711	47%		\$	7,632,823	\$ 3,564,245	47%
Capital Outlay:	\$	2,604,789	\$ 138,641	5%		\$	876,802	\$ 473,179	54%
Total Expenses	\$	36,350,140	\$ 16,044,358	44%	_	\$	30,730,226	\$ 13,566,974	44%
Revenue Over (Under) Expenses	\$	286,112	\$ 3,650,315			\$	(1,366,798)	\$ 2,519,811	

#### Additional Information:

- 1. Tuition and fee revenues are generally collected in the following manner: 43% Fall (Aug. Oct.), 42% Spring (Nov. Jan.), 15% Summer (April May).
- 2. State Support (FSCPF & Lottery) is distributed evenly over 12 months.
- 3. Other Revenues vary throughout the year.
- 4. Salaries: Full-time regular employees are paid equally over 12 months. Part-time instructors are paid based on class load.
- 5. Current expenses remain constant from month-to-month.
- 6. Capital expenses vary throughout the year but do not have a significant impact on total expenses.

### RESTRICTED, AUXILIARY AND PLANT FUNDS STATEMENT OF REVENUES, EXPENDITURES, AND OTHER CHANGES As of December 31, 2023

	<u>-</u>	rrent Fund Restricted	Au	xiliary Fund	Loan Fund	Sc	cholarships	Uı	nexpended Plant
<u>REVENUE</u>									
Student Fees		\$ 266,040			\$ -	\$	248,183	\$	311,426
Local Support		-		-	-		-		-
State Support		244,286		-	-		387,650		400,000
Federal Support		4,372,010		-	-		3,870,713		-
Gifts & Contracts Sales		107,023 69,450		80,941 897,734	-		-		-
Insurance Proceeds		09,430		037,734	-		-		- 1,568,274
Other Revenue		-		29,207	1,596		-		70,428
TOTAL REVENUE	-	\$ 5,058,809	\$	1,007,882	\$ 1,596	\$	4,506,546	\$	2,350,128
<u>EXPENDITURES</u>									
Personnel Expenditures									
Salary Expense		\$ 730,533	\$	230,334	\$ -	\$	-	\$	-
Fringe Benefits	_	263,876		81,907	-		-		-
	Subtotal	\$ 994,409	\$	312,241	\$ -	\$	-	\$	<u> </u>
Other Expenses									
Travel		\$ 44,671	\$	5,284	\$ -	\$	1,940	\$	-
Postage & Telephone		2,016		3,861	-		-		-
Printing		912		333	-		-		499
Repairs & Maintenance Rental & Insurance		39,351 9,324		29,205 1,137	-		-		2,311,579 122,950
Utilities		255		832	_		_		122,930
Services		2,858,334		336,062	-		_		21,889
Supplies and Subscriptions		231,837		55,728	-		-		24,626
Cost of Goods Sold		-		158,214	-		-		-
Scholarships & Waivers		23,656		-	-		4,276,235		-
Indirect Cost Expense		127,498		-	-		675		-
Other Expenses	-	 -		-	-		-		79
	Subtotal	\$ 3,337,854	\$	590,656	\$ -	\$	4,278,850	\$	2,481,622
Capital Outlay									
Furniture & Equipment		\$ 957,666	\$	27,324	\$ -	\$	-	\$	-
Renovating & Remodeling	-	10,509		22,646	\$ -	\$	-		1,366,757
	Subtotal	\$ 968,175	\$	49,970	\$ -	\$	-	\$	1,366,757
TOTAL EXPENDITURES	-	\$ 5,300,438	\$	952,867	\$ -	\$	4,278,850	\$	3,848,379
NET INCREASE (DECREASE) IN									
FUND BALANCE	=	\$ (241,629)	\$	55,015	\$ 1,596	\$	227,696	\$	(1,498,251)

#### SOUTH FLORIDA STATE COLLEGE BALANCE SHEET - ALL FUNDS As of December 31, 2023

		rrent Fund estricted	Au	xiliary Fund		Loan Fund	S	cholarships	U	nexpended Plant	li	nvested in Plant		Totals
<u>ASSETS</u>														
Cash/Cash Equivalents	\$	(265,574)	\$	491,107	\$	1,174	\$	394,792	\$	3,381,819	\$	-	\$	4,003,318
Accounts Receivable, Net	\$	285,094	\$	34,175			\$	-	\$	3,064,067			\$	3,383,336
Investments			\$	1,147,306	\$	69,441			\$	4,453,495			\$	5,670,242
Capital Lease, Net													\$	-
Land											\$	2,477,518	\$	2,477,518
Buildings, Net											\$	41,482,053	\$	41,482,053
Other, Structures & Improvements, Net											\$	9,600	\$	9,600
Furniture & Equipment, Net											\$	3,248,363		3,248,363
Data Software - Perpetual Licenses											\$	579,029	\$	579,029
Artwork											\$	567,876	\$	567,876
Construction in Progress													\$	-
Other			\$	44,217									\$	44,217
TOTAL ASSETS	\$	19,520	\$	1,716,805	\$	70,615	\$	394,792	\$	10,899,381	\$	48,364,440	\$	61,465,553
LIABILITIES AND FUND BALANCE Liabilities	¢	8,517	ć	41,020	¢		\$		\$	763	\$		¢	F0 200
Accounts Payable Compensated Leave Payable Retainage Payable	\$	0,317	Ş	41,020	Ş	-	Ş	-	Ş	705	Ş	-	\$ \$ \$	50,300 - -
Unearned Revenue Salaries & Benefits Payable	\$	-	\$	8,380			\$	1,937					\$ \$	10,317
Total Liabilities	\$	8,517	\$	49,400	\$	-	\$	1,937	\$	763	\$	-	\$	60,617
Fund Balance:														
Fund Balance	\$	252,632	\$	1,612,390	\$	69,019	\$	165,159	\$	12,396,869	\$	-	\$	14,496,069
Investment in Plant		•		, ,		•		ŕ		, ,	\$	48,367,470	\$	48,367,470
Change in Fund Balance (YTD)	\$	(241,629)	\$	55,015	\$	1,596	\$	227,696	\$	(1,498,251)	\$	(3,030)	\$	(1,458,603)
Total Fund Balance	\$	11,003	\$	1,667,405	\$	70,615	\$	392,855	\$	10,898,618	\$	48,364,440	\$	61,404,936
TOTAL LIABILITIES AND FUND														
BALANCE	\$	19,520	\$	1,716,805	\$	70,615	\$	394,792	\$	10,899,381	\$	48,364,440	\$	61,465,553



Item 9.2

PRESENT TO BOARD: JANUARY 31, 2024

TO: SOUTH FLORIDA STATE COLLEGE

DISTRICT BOARD OF TRUSTEES

FROM: FRED HAWKINS All Yakin

SUBJECT: RESOURCE DEVELOPMENT REPORT

#### I. Donations and Pledges to the SFSC Foundation, Inc.

The chart presented is a summary listing of all donations and pledges made to the SFSC Foundation since the December 2023 meeting of the College District Board of Trustees. The included dates are November 1, 2023 through December 31, 2023. The total amount reported is **\$304,561.76**.

#### II. Resource Development Update

- a. BEKA Scholarship
- b. Event Recap
- c. DeSoto County Education Foundation donation
- d. Welding Lab Naming Opportunity
- e. Ford Appreciation Day

#### South Florida State College Foundation

Fund ID	Fund Description	Gift Count	Cash	Pledges	Stocks/Other	Total
	Unrestricted	52	\$59,507.00	\$0.00	\$0.00	\$59,507.00
5011	SFSC General Scholarship	68	\$5,614.00	\$0.00	\$0.00	\$5,614.00
5025	General Nursing Scholarship	3	\$4,024.76	\$0.00	\$0.00	\$4,024.76
5031	SFSC Community Fund	6	\$41.00	\$0.00	\$0.00	\$41.00
5032	SFSC Library Donations	4	\$64.00	\$0.00	\$0.00	\$64.00
5045	Athletic Booster Club	76	\$18,551.00	\$0.00	\$0.00	\$18,551.00
5086	Thomas Burch and Carolyn P. Cornelius Memorial Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$1,000.00
5090	Catherine P. Cornelius Endowed Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$1,000.00
5095	Dental Programs	2	\$100.00	\$0.00	\$0.00	\$100.00
5098	Arcadia Center	4	\$60.00	\$0.00	\$0.00	\$60.00
5110	Highlands County Bar Association Scholarship	6	\$450.00	\$0.00	\$0.00	\$450.00
5158	TSIC Scholarships	14	\$150.00	\$0.00	\$0.00	\$150.00
6005	Partnership Project	8	\$212,640.00	\$0.00	\$0.00	\$212,640.00
6006	Alumni Association Fund	4	\$330.00	\$0.00	\$0.00	\$330.00
6010	STEM Endowment	4	\$30.00	\$0.00	\$0.00	\$30.00
6011	Kenneth A. Lambert Memorial Endowment	1	\$1,000.00	\$0.00	\$0.00	\$1,000.00
	Grand Totals:	254	\$304,561.76	\$0.00	\$0.00	\$304,561.76
	254 Gift(s) listed					
	154 Donor(s) listed					

#### **Grant Awards**

**Grant** Battle Creek Community Foundation

**Amount Awarded** \$3000

**Department** DeSoto Campus

**Description** Funds awarded to support the Lunchbox Program on the

DeSoto Campus which provides food security to the students

on the campus.