




EXHIBIT "G"

OFFICE OF THE PRESIDENT

Item 8.1

PRESENT TO BOARD: DECEMBER 6, 2023
TO: SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES
FROM: FRED HAWKINS 
SUBJECT: NON-RECURRING PAY – DECEMBER 2023

On June 21, 2023, the District Board of Trustees adopted the operating budget for the 2023-24 fiscal year and the related college salary schedule for the year implementing new salary rates and adopting the schedule of regularly established positions. Pursuant to Section 215.425(1), Florida Statutes, the College salary schedule provides that “upon recommendation of the President and at the discretion of the Board of Trustees, a non-recurring salary increase to all eligible employees may be awarded at any time during the fiscal year (July 1 through June 30), contingent upon available funds. This non-recurring salary increase may be in addition to or in lieu of regular salary increases.” As noted in the budget workshop on May 17, 2023, and included in the operating budget approved on June 21, 2023, the President reserved the ability to recommend a non-recurring salary increase in accordance with the College salary schedule for later in the fiscal year.

In acknowledgement of the current economic conditions and the impact inflation has had on employee households, staff has designated sufficient funds to implement a non-recurring salary increase for all active employees as of December 1, 2023, payable on December 15, 2023, in the amount of \$2,000 for all employees in regularly established full-time positions and \$1,000 for all employees in regularly established part-time positions. The fiscal impact of this proposal is \$630,000.

SUGGESTED MOTION:

Move to approve a non-recurring salary increase for all active employees as of December 1, 2023, in the amount of \$2,000 for all employees in regularly established full-time positions and \$1,000 for all employees in regularly established part-time positions as presented.