POLICY NO.  1.09

TITLE:  GRIEVANCE PROCEDURES

LEGAL AUTHORITY:  FLORIDA STATUTE 1001.64

OFFICE OF PRIMARY RESPONSIBILITY:  PRESIDENT’S OFFICE/EQUITY

A grievance is defined as a complaint raised by an employee, student, or visitor that there has been a violation or misinterpretation of Board policy.

The president is authorized to establish procedures for due process that will ensure that a sincere and determined effort is made to resolve grievances, and that all personnel receive fair and equitable treatment.

All parties to a grievance share the responsibility to seek, actively and conscientiously, a means for satisfactory resolution of all grievances.

HISTORY:  Last Reviewed 6/27/12

Issued by District Board of Trustees:  8/10/84
Reviewed:  7/01/04, 7/01/07, 7/22/09, 6/27/12
Revised:  12/19/01